



TAILUXY

Wear with Pride

TAILUXY, AGRA ROAD, NATIONAL
COMPOUND, MALEGAON, (423203)

Date: 08/12/2024

Raees Ahmed Abdul Rauf

Add:- Noor Sadaf Campus, Daregaon, Malegaon.

Subject: Appointment

LetterDear [Raees Ahmed Abdul Rauf]

Employee Id- H01M240002



H01M240002

We are pleased to offer you the position of [C. E. O] at Tailuxy.

After careful consideration of your skills and experience, we believe you will be a valuable addition to our team as we continue to provide premium tailoring services to our clients.

Your employment will commence on [01/12/2024], and you will report directly to

[Muzammil Sayyed (Founder & Director)]. Your compensation and other employment terms are outlined below:

Position: [C. E. O]

Monthly Salary: 12,000 /- Twelve Thousand Rupees Only/- + 3% Profit Share Off All Over Business.

WorkLocation: [Head-Office (Malegaon)]

Work Hours: 11:00Am To 10:00

Key Responsibilities:

As a part of the Tailuxy family, your primary responsibilities will include but are not limited

To:

Staff data analysis

Production database

Customer interaction

Strategy building

Team hiring & management

Business system and structure development.

Etc.

The company reserves the right to modify your job responsibilities as necessary to suit the company's goals.

Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter by

[two days from receipt]. We look forward to welcoming you to our team and

achieving great milestones together.

Should you have any questions, feel free to reach out at Contact Email: career@tailuxy.com



Warm Regards,
[Sayyed Muzammil]
[Founder & Director]



Warm Regards,
[Raees Ahmed]
[C. E. O]



Warm Regards,
[Adv. Shabina]
[Legal Advisor & Director]

Signature: _____ Date: ____/____/____

मराठा विद्या प्रसारक समाज, नाशिक

मध्यवर्ती कार्यालय :

शिवाजी नगर, गंगापूर रोड,

नाशिक - ४२२ ००२

फोन : (०२५३) २५१०४५११, २५१०३४२२

फॅक्स : (०२५३) २५१०९८६३



MARATHA VIDYA PRASARAK SAMAJ, NASHIK

CENTRAL OFFICE : Shriwaji Nagar,

Gangapur Road, Nashik - 422 002.

Tel : (0253) 2574511, 2573422

Fax : (0253) 2579863

E-mail : ndtrivpsamajnashik@yahoo.co.in

Website : www.mvp.edu.in

Ref No.ES/Cont./ 58/ (2022-23)

Date: 10 JUN 2022

ORDER OF APPOINTMENT:-

To,

Shri. Nikam Dinesh Ashok, Open.HSC, D.Ed.

Mauli Krupa, Subhashawadi Road, Dabali, Dabli, Malegaon, Nashik 423206

This has reference to your application dated 22/03/2022, I have pleasure to inform you hereby appointed as a **Assistant Teacher (Non-Grant)** in the services of M.V.P. Samaj, Nashik following terms and conditions.

1. You will be paid fix Salary of Rs.7500/- per month.
2. Your services are for a contract period from **13/06/2022** or (from the date of your joining the services) to **30/04/2023**.
3. Your appointment is purely temporary for the contract period only.
4. Your appointment is on fix pay and for a contract period therefore you will not be entitled to any other benefits monetary or otherwise, as well as your service will automatically come to an end on the above contract period without any notice to you.
5. Your services are subject to your being found medically fit. You will undergo medical examination of the RMO - Medical College, Hospital and Research Centre, Nashik within one month and submit the report.
6. You are at present posted at **Abhinav Bal Vikas Mandir, Nampur**. The Management will have every right to transfer your service to any other location on the same Service terms and Conditions.
7. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given in your application and in case any information as given by you is found false or incorrect your services will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.
8. You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment within 5(Five) days from the date of receipt of the same.

(Nileema Vasantao Pawar)
Sarchitnis

Maratha Vidya Prasarak Samaj, Nashik

Copy For Information:

1. Head Master, Abhinav Bal Vikas Mandir, Nampur.



महात्मा गांधी विद्यामंदिर,
मालेगांव, -कॅम्प ता. मालेगांव (जि. नाशिक)
(अनुसूची "ड" (नियम १ (५))

नियुक्ती आदेश

दिनांक : ०५/०२/२०१३

जा.क्र.स.गां.वि.वा./१२७९/२०१२-२०१३.

पति,

श्री. ए. सी. शिंदे वयाती दिल्लीप्राय

पु.पो. डाबली,

ता. मालेगांव, जि. नाशिक.

श्री. ए. सी. शिंदे (हिंदी)
शिंदे-भाटा (खुला)

(विना अनुदानित तत्वावर)

१) आपल्या दिनांक : २५/०२/२०१३ रोजी अर्जांच्या संदर्भात घट्टी आपणांस कळविण्यात येत की, दिनांक ०५/०२/२०१२ पासून किती आपण रजु व्हात त्या दिनांकापासून आपली उपशिक्षक या पदाचा रु. १३००-३४८०० या वेतनसंघीत विना अनुदानित तत्वावर नियुक्ति करण्यात येत आहे. शासनाने यंत्रणेची पंजरा कळवावयाचे, आपणांस स्थानिक पुरक भत्ता, घरभावे भत्ता आणि महागाई भत्ता यामागळे धने मिळण्याचा हक्क असेल.

२) आपली नियुक्ती ही घालु गौणिक वर्ष २०१३-२०१४ पर्यंतच्या अगदी तात्पुरत्या स्वरूपाची आहे. यरील कालावधी संपल्याचा घेणाल्याही मुचने शिवाय आपली सेवा संपादन होईल.

घेन घर्षाच्या किती परिषिधा कालावधीकरीता आपली नियुक्ती केलेली आहे.

३) आपल्या नोकरीच्या अटी आणि सेवेच्या शर्ती हा महाराष्ट्र खाजगी शाळांतील कर्मचारी (सेवेच्या शर्ती) विनियमात अधिनियम, १९७७ आणि त्याखाली तयार केलेले नियम याद्वये घालुन दिल्याप्रमाणे असतील.

४) पदाचा रजु झाल्याच्या तारखेपासुन तीन महिन्यांच्या आंत आपण डॉ. शोधन गोंदकर, एम.टी. (सामाज्य रुग्णालय, पंचवटी फारंजा, पंचवटी, नाशिक-३) यांच्याकडून वेद्यकीय तपासणी करुन घ्यावी लागेल. ज्या डॉक्टरांचे नांव घर उद्देखिलेले आहे, त्यांच्याकडून शारीरिक पात्रता प्रमाणपत्र मिळण्याच्या शर्तीवर आपली नियुक्ती करण्यात येत आहे.

५) कृपया या नियुक्ती आदेशाची पोहच घावी आणि हा आदेश मिळाल्यापासुन ७ दिवसांच्या आंत नियुक्ती स्विकारण्याबाबतचे उत्तर कळवावे.

६) परिच्छेद ५ मध्ये दर्शयिलेल्या कालावधीच्या आंत आपण नियुक्ती स्विकारल्याबाबत उत्तर न मिळाल्यास हा आदेश रद्द संपजण्यात येईल.

७) मदरची नेमणूक ही संस्थेने मंचलित केलेल्या एल.व्ही.एच.माध्यमिक विद्यालय, डाबली, ता.मालेगांव, जि.नाशिक येथे उपशिक्षक पदी करण्यात येत आहे.

माहितीसाठी व पुढील कार्यवाहीसाठी रवाना :-

मुख्याध्यापक,

व्ही.एच.माध्यमिक विद्यालय, डाबली,

मालेगांव, जि.नाशिक.



(प्रशांत हिरे)

जनरल सेक्रेटरी

महात्मा गांधी विद्यामंदिर
मालेगांव कॅम्प (नाशिक)

मात्राप्रमुखानी रजु करण्यापूठी संबंधीत सेवकाचे गौणिक लापकी, जन्म तारीख बाबतचे मुळ प्रमाणपत्र वगैरे कागदपत्र पाहून करुन घ्यावी व त्यांच्या नकला आपल्या टपरी ठेवण्यात पाव्यात व तसे इकडेस रजु रिपोर्टबाबत कळवावे.

आदेश

आपल्यात आदेशित करणान वेळे की साविमान महानगरपालिका साविमान डा. ४/२०२०/२०२० व २५/२०२० दि १३/०५/२०२० व दि. १०/०५/२०२० अन्वये सामान्य विधि विभागात विभागीय वरिष्ठ कर्मचारी प्रमुख प्रथम मानधन नव्यावर दि १३/०५/२०२० ते दि १३/०५/२०२० व दि १३/०५/२०२० ते दि. १३/०५/२०२० वेळ तुरीय आदेश कोर्टाचेकी मुलवार देणान आवेकी समुल सामान्य/आवना डा. ४/२०२०/२०२० दि १०/०५/२०२० व आदेशान्वये विभिन्न कायद्याची कठिनाय विच्छाड सामुखी मारणान घरी व अतीच्या अशिन मरुन मानधन नव्यावर नेमणुद देणान आवेकी अणवपाने मरुया मानेगाव महानगर कोरोगा क्वाटरम (पोस्टि-१५) वा पादुर्जाव आल्यादे त्याप्रनुषंगाने आणक दि ०५/०५/२०२० रोजीपामुल आपल्या सामान्यीर दर्भिविलेच्या टिकाली जनेच्याळा वेळी उपस्थित मरुन कर्तव्य पार पाटाने

अ. क्र.	मानधन कर्तव्याचे नाव	मोबाईल नंबर	कर्तव्याची वेळ	कर्तव्याचे ठिकाण
१	श्री. मुरेश आशिकार मोहिते	९९९९९९९९९९	मकराडी १ ते दुगारी २	म. न. ३०३१ व कीम दवाखाना
२	श्री. गिनागाव मुरेश वारि	९९९९९९९९९९	दुगारी २ ते रापी ३०	
३	श्री. हिरेद माधवगाव मागुणे	९९९९९९९९९९	रापी ३० ते मकराडी १	
४	श्री. मुरेश त्रिभाऊ वरारि	९९९९९९९९९९	विभाग प्रमुख पाले निदेशानुसार	सामान्य प्रशासिका
५	श्री. मुरेश रविंद आरुणे	९९९९९९९९९९	विभाग प्रमुख पाले निदेशानुसार	नियंत्रण कक्ष
६	श्री. मागर अनिल आधव	९९९९९९९९९९	मकराडी १ ते दुगारी २	आगत कर दवाखाना (मरुत अशिकार वर प्रमुख क्वाटरम निदेशानु दिशाली कर्तव्य करण)
७	श्री. मुरेश प्रमोद विभाऊ अरु	९९९९९९९९९९		
८	श्री. धनंजय वरभागी शेवार्डे	९९९९९९९९९९		
९	श्री. मुरेश प्रमोद मनी	९९९९९९९९९९	रापी ३० ते मकराडी १	IHSDP विभाग
१०	श्री. मुरेश त्रिभाऊ शेवार्डे	९९९९९९९९९९		
११	श्री. मा. अशिक मा. मारीक	९९९९९९९९९९	विभाग प्रमुख पाले निदेशानुसार	मंत्र विभाग
१२	श्री. विष्णु वळीराम मरुवाण	९९९९९९९९९९		
१३	श्री. रविण मंत्रय पटार्डे	९९९९९९९९९९	विभाग प्रमुख पाले निदेशानुसार	

(पवान म. म.)
 प. मुरेश अधिकारी तथा
 नियंत्रण अधिकारी तथा
 प्रमुख अतिशमन अधिकारी
 मानेगाव महानगरपालिका, मानेगाव

- प्रत माहितीन्तव सविनय नादर.
- १) मा. उपायुक्त (विक्रम)
 - २) आस्थापना विभाग
 - ३) सामान्य नोटीस बोर्ड

- ४) मा. [redacted] न्विय महाप्यक
- ५) संव [redacted] मुख

४ विचार दोन फेब्रुवारी २०१४

विशेष

कर्मचारी तरुणी झाली ट्रॅव्हल एजन्सीची मालक

सविन तरवटे • मालेगाव



पूर्वी
हिंग्लजिनगर
भागात राहणाऱ्या
वेदेहीच्या
यालपणीच

तिच्या शिक्षक
पित्याचे निधन झाले. मोठ्या बहिणीचे
लग्न झाल्यानंतर जेमतेम आर्थिक
परिस्थितीमुळे साधारण १९९५ मध्ये
इयत्ता दहावी परीक्षेच्या सुट्टी
कालावधीत वेदेहीने पांजरापोळ
व्यापारी संकुलातील चौधरी यांच्या
एसटीडीवर टेलिफोन ऑपरेटर म्हणून

काम करण्यास प्रारंभ केला. त्यावेळीच
याठिकाणाहून ट्रॅव्हल एजन्सीचे काम
करण्याची कल्पना तिला सुचली. तिने
ती एसटीडीमालक चौधरी यांना
सांगितल्यानंतर त्यांना ती कल्पना
तत्काळ पसंत पडली. चौधरी
यांच्याकडे इतर व्यवसायाचा व्याप
असल्याने त्यांनी भागिदारीत हा
व्यवसाय सुरू करण्याची सुचना करत
तिला पाठिंब्या दिला. हळूहळू आपल्या
मेहनतीच्या बळावर एसटीडी व ट्रॅव्हल
एजन्सी असा दुहेरी व्यवसाय वेदेहीने
एकहाती सांभाळला. मात्र थोड्याच

काळात मोघाईलच्या आक्रमणाने
एसटीडी व्यवसाय अस्तंगत झाल्याचा
वेदेहीने याठिकाणी पूर्णवेळ ट्रॅव्हल
एजन्सीचे कामकाज सुरू केले. २००३
मध्ये वेदेहीला मोठ्या आजारापणास
सामोरे जावे लागले. त्यात
शास्त्रक्रियेद्वारे तिचे एक निकामी
फुफ्फुस कायमस्वरूपी काढण्यात
आले. अशा परिस्थितीत तिने २००८
मध्ये जेथे आपल्या कामाची सुरुवात
केली होती तो व्यापारी गाळाच विकत
घेतला. तिच्या कामाची बऱाई पाहता
त्यासाठी तिला खासगी पतसंस्थेने

विशेष म्हणजे या तरुणीने इतिहास र
राज्यसाम्राज्य का विभवात एम. ए. ची
पदव्युत्तर पदवी मिळविली. तसेच
टीसीएम (डिप्लोमा इन कॉम्प्युटर
मॅनेजमेंट), एम. बी. ए. (मार्केटिंग),
एल. एल. बी व डिप्लोमा इन
टॅल्ग्रेमर्स (टी. टी. एल.) प्रगत
एकुण सहा पदव्यांचे मिळविल्या
दीक्षा लहान मायांच्या फलत
पोषणाची जबाबदारीही तिने पेल

अवघ्या जाठ दिवसात महा
कर्ज मंजूर करून दिले.
जळगावच्या खासगी ट्रॅव्हल कं
त्यासाठी मेट्रो झाली. आज
व्यवसायात स्वतःची मोठ्या
केली आहे.

एखाद्या ठिकाणी कर्मचारी म्हणून काम
करत असताना त्याच ठिकाणी मालक
म्हणून काम करण्याची किमया येथील
वेदेही सीतागम भागिरथ या तरुणीने
करून दाखविली आहे. येथील
पांजरापोळ व्यापारी संकुलातील
व्यापारी गाळ्यामध्ये कधीकाळी
एसटीडीतील टेलिफोन ऑपरेटर म्हणून
काम करणारी वेदेही ही त्याच व्यापारी
गाळ्यात आज अंफल ट्रॅव्हलची मालक
म्हणून विराजमान आहे.

COP/2014/55285

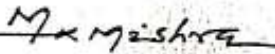


BAR COUNCIL OF INDIA

(CONSTITUTED UNDER THE ADVOCATES ACT, 1961)

Certificate of Practice

This is to certify that Mr. / Ms. BHAGIRATH VAIDEHI SITARAM
S/o / D/o / W/o BHAGIRATH SITARAM RAOJI enrolled as an Advocate under the
Advocates Act, 1961 with SBC Enrolment No. MAH/2475/2011 is entitled to practice
the profession of law in India in accordance with the Advocates Act, 1961 and the Rules
governing such practice framed by the Bar Council of India, as he/she has successfully
qualified in the All India Bar Examination - 6th Vide AJBE Roll No 380471
Dated this the 25th day of FEBRUARY 2014.


Mr. Manan Kumar Mishra

Chairman
Bar Council of India


Mr. Satish A. Deshmukh

Member
Bar Council of India


Mr. Ashish P. Deshmukh

Chairman
Bar Council of Maharashtra & Goa


Mr. J.R. Sharma
Secretary
Bar Council of India

of
Maharashtra & Goa

Be it, the Chairman, Vice Chairman and Members of the Bar Council of Maharashtra & Goa Certify that the name of *Phogirath Vaidchi Sittoram*
B.L. LL.B. is entered on the *Fourteenth* day of *July 2011* in the Roll of Advocates maintained by the Bar Council of Maharashtra & Goa under the provisions of section 17 of the Advocates Act, 1961 (Act No. 25 of 1961) as a person admitted to be an Advocate on the Roll of this Bar Council

In Testimony whereof this certificate is granted to *her* at Bombay on the *Fourteenth* day of the month of *July* in the year *Two Thousand Eleven* under the seal of the said Bar Council and the signature of the said Chairman



Milini Thapar
Chairman



पद्मान्या गांधी विद्यामंदिर.



Aatmabodh

DANYALAXMI NURSERY & AGRO PVT. LTD

Patanjali Wellness Aatmabodh

GSTIN: 27AAHCD1815E122

Date: 06.02.2022.

Kalyani daulat Jadhav
Dole Patil Road near Rubi Hall pune
Maharashtra

Subject: Appointment for post of **Therapist** For Patanjali Wellness Aatmabodh Resort.

Dear Kalyani ,

We are pleased to offer you, the position of Therapist with **Patanjali Wellness Aatmabodh Resort** (DANYALAXMI NURSERY AND AGRO PRIVATE LIMITED) on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of

2. Job title

Your job title will be Therapist, and you shall report to Patanjali appointed chief medical officer .(CMO)

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Gate No. 242 , Donje Tq. Haveli ,Near Krushna water park ,
Sinhgad Road Pune , Maharashtra. You may however be required to do work at any
other place of business which the Company has, or may later acquire.

5. Hours of Work

5.1 The normal working days are from Monday to Sunday. You are supposed to work
for six days in a week.

5.2 You will be required to work for such hours as necessary for the proper discharge
of your duties to the Company.

5.3 The normal working hours are from 9am to 6.30pm however your actual working

o 242, Donage, Tal Haveli, Near Sinhagad fort, Pune 411025

+91 9699740188

+91 9699740189

patanjaliwellnesspune@gmail.com

www.aatmabodhwellness.com

Tomorrow's Education-Today

BRIGHT FUTURE INTERNATIONAL SCHOOL

STAFF
IDENTITY CARD

2023-24



**Almas Parveen
Asif Ali**

Qualification : **B.A**

Designation : **Teacher**

Contact No. : **9359899989**

Principal Sig.

Tomorrow's Education - Today

BRIGHT FUTURE INTERNATIONAL SCHOOL

STAFF
IDENTITY CARD



2023-24

**Uzma Kauser Qamar
Ali**

Qualification : **B.A**

Designation : **Teacher**

Contact No. : **7058422714**

Principal Sig.

- वाचल :- १) शासन निर्णय क्र. पीकेए-१०५९/VI-L, बॉम्बे साकार सचिवालय बॉम्बे दि. ०७ मे १९५९
 २) शासन निर्णय क्र. के.ओटी-२००८-प्र.क्र.२२५/इ-१० दि. २०/०५/२०१०
 ३) शासन निर्णय क्र. के.ओटी-२०१२-प्र.क्र.२२५/इ-१० दि. ०२/०४/२०१२
 ४) शासनाचे महसूल व वन विभागाकडील शासन निर्णय क्र. के.ओटी-२०१२/प्र.क्र.४३२/इ-१० दि. ०५ सप्टेंबर २०१३
 ५) शासन निर्णय क्र. बीसीसी-२०२१/प्र.क्र.३८७/१६-ब/(ए) दि. ०६/०७/२०२१
 ६) मा. जिल्हाधिकारी नाशिक यांचेकडील पत्र क्र. कक्ष-४/कुका-४/कावि/६०५/२०२३ दि. २८/०६/२०२३ व क्र. कक्ष-४/कुका-४/कावि/१४८/२०२३ दि. १५/०९/२०२३
 ७) मा. अध्यक्ष कोतवाल भरती प्रक्रिया तथा उपविभागीय अधिकारी मालेगाव भाग, मालेगाव यांचेकडील जाहिरात क्रमांक ०१/२०२३ दि. २०/०९/२०२३
 ८) मा. अध्यक्ष कोतवाल भरती प्रक्रिया तथा उपविभागीय अधिकारी मालेगाव भाग, मालेगाव यांचेकडील पत्र क्रमांक/फौज/कावि/०५/२०२४ दिनांक ०४/०९/२०२४



तहसिल कार्यालय मालेगाव
 क्र.जमा/को.भ./कावि/१५/२०२४
 मालेगाव दि. ०५/०९/२०२४

परिशिष्ट-२
 नमुना-अ

(कोतवाल भरती व सेवा योजना यासंबंधी नियम-१४ पहा)

अध्यक्ष कोतवाल निवड समिती तथा उपविभागीय अधिकारी, मालेगाव उपविभाग, मालेगाव यांचे माफत तहसिलदार मालेगाव यांचे आस्थापनेवरील कोतवाल संवर्गातील पदे भरणेसाठी जाहिरात प्रसिध्द करणेत येऊन दिनांक १०/१२/२०२३ रोजी लेखी परिक्षा व दिनांक १८/१२/२०२३ व १९/१२/२०२३ रोजी कागदपत्राची पडताळणी करण्यात येऊन पात्र उमेदवारांची प्रवर्गानिहाय जाहिराती मध्ये नमूद अटी व शर्तीस अधिन राहून निवड झाल्याने शिफारस करण्यात आलेली आहे. सदर निवड केलेल्या उमेदवारांना कोतवाल या पदावर रक्कम रु. १५०००/- (अक्षरी रु. पंधरा हजार मात्र) या स्थिर वेतनावर निव्वळ तात्पुरत्या स्वरूपात खालील नमूद केलेल्या सजे करिता नियुक्ती देण्यात येत आहे.

अ.क्र.	निवड केलेल्या उमेदवाराचे नांव	ज्या प्रवर्गासाठी निवड करण्यात आलेली आहे तो प्रवर्ग व आरक्षण	उमेदवारांचा राहण्याचा पत्ता	कोतवाल पदावर नियुक्तीच्या सजेचे ठिकाण
१.	किरण रविंद्र पवार	खुला	रा.वनपट	वनपट

उपरोक्त उमेदवारांची कोतवाल या पदावर खालील नमूद केलेल्या अटी व शर्तीवर नेमणूक करण्यात येत आहे.



December 7th, 2023

Mr. Sunil Ramsingh Rathod

Mob: +91- 6300353676

Offer of Employment

Dear Sunil,

It is a pleasure to extend to you our written offer of employment for the position of “**Desktop Support Engineer**” at our office in **Vada, Maharashtra**. The detail of your salary is mentioned in “**Annexure A**”. This position is benefits eligible classified as Regular Full Time salaried position.

While we are seeking to have your employment to commence with us on or before **11th December 2023**.

This offer of employment is contingent upon you.

This offer letter is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Globtier or an appropriate third party.

- (i) Acceptance of this written offer of employment via this offer letter within 24 hours. If we do not receive your written acceptance by that time, this offer is void.**
- (ii) not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position.**
- (iii) Your execution of company’s standard confidentiality agreement.**
- (iv) Passage of a reasonable background check conducted by the company. You will be an employee “at will” of the company/its client**
- (v) submission of following documents:**

Globtier Infotech Private Limited

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida – 201301, Uttar Pradesh, INDIA.

Ph.: +91 – 120 –2484194/95, E-mail: info@globtier.com

www.globtier.com



- Copy of passport / Voter ID Card / Driving License / Any Other Government authorized documents as residential proof.
- Copies of certificate & marks card starting from Std. X to Final Degree.
- Graduate and Postgraduate: Degree and consolidated marksheet is mandatory
- Relieving/Experience letter of all the companies worked till date.
- Last drawn salary slip.
- Previous organization Appointment Letter
- Xerox copy of PAN card & **Aadhaar Card (Mandatory)**
- 02 Passport size photograph
- Hard copy of latest resume
- Xerox copy of Bank Passbook/Cancelled Cheque

The letter of appointment shall be issued subject to the submission the documents listed above.
We look forward to your joining Globtier soon.

With best wishes.

For Globtier InfoTech Pvt Ltd

Rajiv Shukla
CEO & Founder

* This is an e-mail offer; hence there is no signature in the document.

Globtier Infotech Private Limited

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida – 201301, Uttar Pradesh, INDIA.

Ph.: +91 – 120 –2484194/95, E-mail: info@globtier.com

www.globtier.com

“Annexure – A”

Name	Sunil Ramsingh Rathod
Designation	Desktop Support Engineer
Location	Vada, Maharashtra
Date of Joining	11 th December 2023
Salary Head	Amount
Basic	14310.00
HRA	5724.00
Bonus	1192.00
Additional Allowance	904.00
Medical Allowance	1250.00
Conveyance allowance	1600.00
Gross Salary	24980.00
PF Employee Share	1717.00
LWF Employee Share	2.00
Professional TAX	200.00
Net Take Home	23061.00
PF Employer Share	1860.00
LWF Employer Share	6.00
Insurance	800.00
Gratuity	688.00
Monthly CTC	28334.00
Annual CTC	340008.00

- Variable Component based on attendance**.
- Any Tax implication arising out of the above structure to be borne by the employee**.
- Income Tax relief in respect of Reimbursements will be provided only on production of bills and will be restricted to the amount mentioned against them*

Globtier Infotech Private Limited

(CIN: U72900DL2012PTC233826 - GSTN: 09AAECG6809Q1ZW)

B-67, CESPL Building, Sector 67, Noida – 201301, Uttar Pradesh,

INDIA.Ph.: +91 – 120 –2484194/95, E-mail: info@globtier.com



Government of Maharashtra



RECRUITMENT FOR ZILLA PARISHAD NANDURBAR

CALL LETTER FOR ONLINE EXAMINATION FOR THE POST OF JUNIOR ASSISTANT (ACCOUNTS)

ROLL NO. / USER ID : 3140000888
PASSWORD : 24951428
CATEGORY : OBC
NAME AND ADDRESS :
PRIYANKA AVINASH SHEWALE
MAHAJAN WADA MALEGAON ROAD NANDGAON

REGISTRATION NO. : 400420422
VENUE CODE : 13057
VENUE OF EXAMINATION :
PUNE VIDYARTHI GRIHAS COLLEGE
OF ENGINEERING 206 BEHIND
RELIANCE PETROL PUMP DINDORI
ROAD MERI MHASRUL NASHIK
MAHARASHTRA 422004

NASHIK NANDGAON
MAHARASHTRA 423106

PLEASE AFFIX YOUR
RECENT PASSPORT SIZE
COLOUR PHOTOGRAPH
& SIGN ACROSS



DATE OF EXAMINATION: 11/10/23 Wednesday
REPORTING TIME: 03:00 PM

Madam / Sir,

With reference to your Online Application for the above post advertised vide No.01/2023, you are hereby admitted provisionally to the online examination on the date and time at the venue mentioned above. Please bring this call letter with your recent photograph affixed thereon, photocopy of the ID proof stapled with call letter and same currently valid photo identity proof in original. - THIS IS ESSENTIAL. Please hand over this call-letter alongwith photocopy of photo identity proof duly stapled together to the invigilator. Currently valid photo identity proof may be PAN Card/ Passport/ Permanent Driving License/ Voter's Card with photograph/ Bank Passbook with photograph/ Valid recent Identity Card issued by a recognized College/ University/ Aadhaar Card/ E-Aadhaar Card with a photograph/Bar Council Identity card with photograph. Please Note - Ration Card and Learner's Driving License will NOT be accepted as valid ID proof for this purpose. You must report at the examination venue 15 minutes before the reporting time as printed on this call-letter. Candidates reporting later than the time mentioned above will not be allowed to appear for the online examination. The candidates will not be allowed to leave the examination hall without the permission of the test administrator.

Handwriting Sample (to be copied from screen as instructed)

Empty box for handwriting sample.

I have brought and attached my _____(Aadhaar/ PAN/ DL etc.) ID with number _____

Table with 3 columns: Left Thumb Impression, Candidate's Signature, Invigilator's Signature.

Chief Executive Officer

IMPORTANT: Your photograph affixed on the call letter should match the one uploaded in the online application form, failing which you may not be allowed to appear for the examination. Registration at the exam venue will be done by photo, biometric and IRIS capture. Photo captured will be matched with the photo uploaded by you in the application (as printed in the call letter). You must NOT change your appearance from the photo uploaded by you. Your signature should tally with your signature uploaded by you. In case of discrepancy, you will not be allowed to appear for the examination. Late comers will not be allowed to take the test. Candidates coming without stipulated currently valid photo ID card in original (bearing same name as given above) and photocopy of the same ID proof stapled with the call letter will not be allowed to take the test. Photo ID should be valid as on the day of exam.

The examination will be conducted online. You will be required to enter USER ID and Password to enter the Online exam site. Please ensure that your name and other details which will subsequently appear on the screen are correct. Disclosure of User ID & Password to third party shall be at the risk & responsibility of the candidate.

Please print and read the attached instructions from next page carefully.

INSTRUCTIONS

1. The examination will be conducted online. You will be required to enter User ID and Password, as given above, to enter the On-Line exam site. Please ensure that your Name and other details which will subsequently appear on the screen are correct. You must maintain secrecy of the username & password.
2. **You are required to bring this call letter along with photo affixed thereon and currently valid photo identity proof in original and photocopy of the identity proof. Please note that your name as appearing on the call letter (provided by you during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/middle/ last name post marriage must take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof you will not be allowed to appear for the exam. In case of candidates who have changed their name will be allowed only if they produce original Gazette notification/their marriage certificate in original.**
3. A handout giving information about the type of examination is available on the website of the Zilla Parishad. Please download the handout and study it carefully.
4. Candidates should put their Left Thumb Impression **clearly** and sign in the respective space provided on the call-letter **in the presence of the invigilator**.
5. Biometric data (thumb impression) will be captured at the examination venue before the start of examination. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. **Refusal to participate in the process of biometric data capturing / verification on any occasion may lead to cancellation of candidature.** With regards to the same, please note the following :
 - (a) If fingers are coated (stamped ink/mehndi/coloured...etc.), ensure to thoroughly wash them so that coating is completely removed before the examination day.
 - (b) If fingers are dirty or dusty, ensure to wash them and dry them before the thumb impression (biometric) is captured.
 - (c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
 - (d) If the primary finger (thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. (Any failure to observe these points will result in non-admittance for the examination).
6. Photograph and IRIS will be captured at the examination venue. The photo captured will be matched with the photo uploaded by the candidate in the application. You must NOT change your appearance from the photo uploaded by you. **Decision of the IRIS data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS scanning / verification on any occasion may lead to cancellation of candidature. With regards to the same, please note the following:**
 - (a) **'LEFT EYE (IRIS)' will be captured for all the candidates. (except visually impaired candidates)**
 - (b) **Candidates should remove Contact Lenses and Spectacles while capturing IRIS. Candidates are advised to avoid wearing contact lenses and prefer spectacles.**
 - (c) **There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained.** (Any failure to observe these points will result in non-admittance for the examination)
7. In order to save time on frisking (Metal Detectors will be used), the candidates are advised to follow the below mentioned dress code:
 - **Light clothes which cannot be used for hiding any instruments or communication devices.**
 - **Clothes should not have big buttons or any badge, brooches etc. which could be used to hide the communication device, Bluetooth, camera etc.**
 - **Slippers, sandals and not the shoes/socks.**
 - **Light Clothes without any metal items like zippers, button etc.**However, candidates coming in customary/religious dresses PwBD should report at the centre well in advance prior to reporting time for proper frisking.
8. You must bring a ball point pen with you. You may bring an ink stamp pad with you. A sheet of paper will be provided which can be used for rough work or taking down the question number you would like to review at the end of the test before submitting your answers. **After the test is over, you MUST handover this sheet of paper along with the Call Letter to the Invigilator.**
9. You are called for the on-line examination **without verifying** your details viz. age, qualification and reservation, category etc. with your certificates whatsoever you have mentioned in your online application form. Before appearing for the on-line examination, you must ensure that you fulfill the eligibility criteria stipulated by the Zilla Parishad in all respects. If you are selected and unable to submit the documents, then your selection will be cancelled.
10. **Your responses (answers) will be analysed with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred / concluded that the responses have been shared and scores obtained are not genuine/valid, your candidature may be cancelled and/or the result withheld unilaterally.**
11. **You must report at the examination venue 15 minutes before the time as printed on this call-letter. Candidates arriving late will not be permitted to appear for the on-line examination.**
12. Use of books, notebooks, calculators, watch calculators, pagers, mobile phones etc. is not permitted in this examination. Candidates are advised not to bring any of the banned items including pagers to the venue of examination as safety arrangement cannot be assured. Any candidate found resorting to any unfair means or malpractice or any misconduct while appearing for the examination including giving/receiving help to/from any candidate during the examination will be disqualified. The candidate should be vigilant to ensure that no other candidate is able to copy from his/her answers.

13. Any request for change of post / date / session / centre / venue **will not be entertained**.
14. You may please note that this call-letter does not constitute an offer of employment with the Zilla Parishad.
15. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as DISQUALIFICATION.
16. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problems, which may include movement of candidates, delay in test. The conduct of a re-exam is at the absolute discretion of the test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
17. Anyone found to be disclosing, publishing reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means verbal or written, electronic or mechanical or taking away the papers supplied in the examination hall or found to be in unauthorised possession of test content is likely to be prosecuted.
18. Persons with Disabilities (PwBD) should contact the Test Centre Administrator of the test venue at least 30 minutes before the time of examination for assistance in seating, if needed.
19. Scribe will be provided by Zilla Parishad to only those PwBD candidates who have requested Zilla Parishad for the same. All such candidates will have to submit the certificate issued competent medical officer (APPENDIX - I of the advertisement) along with the call letter.
20. Candidates will have to appear for the online examination at their own cost. No travelling expenses will be reimbursed for attending online examination.
21. Candidates will have to appear for the exam at his/her own risk. Zilla Parishad will not be responsible for any injury or losses etc; of any nature.
22. Please read instructions related to the Social Distancing given below.




INSTRUCTIONS WITH REGARD TO SOCIAL DISTANCING

- 1 Candidate is required to report at the exam venue strictly as per the time slot mentioned in the Call Letter. Latecomers will not be allowed to take the test.
- 2 Mapping of 'Candidate Roll Number and the Lab Number' will NOT be displayed outside the exam venue, but the same will be intimated to the candidates individually at the time of entry of the candidate to the exam venue.
- 3 Items permitted into the venue for Candidates
Candidates will be permitted to carry only following items with them into the venue:
 - a. Mask
 - b. Personal hand sanitizer (50 ml)
 - c. A simple pen and ink stamp pad (blue/black)
 - d. Exam related documents (Call Letter and Photocopy of the ID card stapled with it, ID Card in Original)
 - e. In the case of Scribe Candidates - Scribe form and Appendix 1 duly filled and signed with Photograph affixed.**No other Items are permitted inside the venue.**
- 4 Candidate should not share any of their personal belonging/material with anyone.
- 5 Candidate should maintain safe social distance with one another.
- 6 Candidate should stand in the row as per the instructions provided at venue.
- 7 If a candidate is availing services of a scribe, then scribe also should bring their own Mask.
- 8 On completion of examination, the candidates should move out in an orderly manner without crowding as instructed by the venue staff.

WISH YOU GOOD LUCK!

(उच्चतर शिक्षा विभाग, शिक्षा मंत्रालय, भारत सरकार के तहत एक स्वायत्त संगठन)
(An Autonomous Organization under the Department of Higher Education, Ministry of Education, Government of India)

UGC – NET June 2024 Scorecard

Roll Number:	3115005519	Application Number:	240510647413	
Candidate's Name:	PRIYANKA AVINASH SHEWALE			
Mother's Name:	SANGITA			
Father's Name:	AVINASH SHIVAJI SHEWALE			
Category:	OBC-(NCL)	Person with Disability (PwD)*:	NO	
Gender:	FEMALE	Date of Birth:	06-09-1997	
Subject:	HISTORY			
No of Candidates in this Subject	Registered:	94874	Appeared:	
Applied on the basis of:	MASTERS DEGREE			
Applied for:	ASSISTANT PROFESSOR, JRF(JUNIOR RESEARCH FELLOWSHIP), PH.D. ONLY			

F13E9FF0A4282CEAA9C814E089A54ADC

Paper	Maximum Marks	Marks Obtained **	Percentile Scored
Paper 1 + Paper 2:	300	170.1294272	96.5421385
Total Marks Obtained in Words:	ONE HUNDRED SEVENTY POINT ONE TWO NINE FOUR TWO SEVEN TWO ONLY		
Total Percentile Scored in Words:	NINETY SIX POINT FIVE FOUR TWO ONE THREE EIGHT FIVE ONLY		
Result:	QUALIFIED FOR ASSISTANT PROFESSOR & ADMISSION TO Ph.D.		

** VI-Visually Impaired, HI- Hearing Impaired, LM-Locomotor Disability, OD-Other Disability

*** Marks have been normalized in case of exam held in multi-shifts

Dated: 17.10.2024

Director (Exams), NTA

[Subject-wise/Category-wise cut-offs are available on the website of NTA.](#)

Note :

1. This electronically generated scorecard is the official result declared by the NTA and does not require any signature.
2. The Candidate's particulars, including Category and Person with Disability (PwD), have been indicated as mentioned by the candidate in the online Application Form.
3. Subject-wise Cut-Off is based on the Marks/Percentile Score (in case of exam held in multi-shifts).
4. The NTA shall not be responsible for any printing error in the publication. While preparing the scores, due care has been taken. However, any inadvertent error cannot be ruled out. The NTA reserves the right to rectify any error at a later stage.
5. In the case of qualified candidates, JRF award letter/ e-certificate will be issued separately.
6. For detailed information, the award letter / e-certificate and the Information Bulletin may be referred.



महाराष्ट्र राज्य पोलीस भरती - २०२१
घटक कार्यालय - CP, Mumbai
पोलीस शिपाई भरती लेखी चाचणी प्रवेशपत्र

Makur

लेखी चाचणी दिनांक :- 07/05/2023

लेखी चाचणीची वेळ :- 2:00 pm

लेखी चाचणीचे ठिकाण :- St. Xaviers School, Ratan Nagar, near Sudhir Phadke bridge, Dahisar East, Mumbai- 68



उमेदवाराचे संपूर्ण नाव :-
VISHAL ASHOKRAO AHIRE

पदाचे नाव :-
Police Constable

अर्ज क्रमांक (Application
No.) 110101000037153

उमेदवाराचा पत्ता :-
Omkar Colony Behind Church Camp Malegaon ,Malegaon ,Malegaon,Nashik ,MAHARASHTRA ,423203

मोबाईल क्र. :- 8625870323

Seat Number/आसन क्रमांक :- 80481

लेखी चाचणी केंद्र कोड/क्रमांक :- 1221



(Signature)

पदाचे नाव	लिंग	जन्मदिनांक	वर्गवारी	नोंन क्रिमीलेयर	समांतर आरक्षण
Police Constable	पुरुष	07-04-2000	OBC	होय	None

उमेदवारांसाठी सूचना

- लेखी परीक्षेचे प्रवेशपत्र असणाऱ्या उमेदवारांनाच परीक्षा केंद्रात प्रवेश दिला जाईल. अन्यथा लेखी परीक्षेसाठी प्रवेश दिला जाणार नाही.
- लेखी परीक्षा ९० मिनिटांची व १०० गुणांसाठी आहे. परीक्षा मराठी भाषेत घेण्यात येईल.
- उमेदवारांनी परीक्षा केंद्रावर परीक्षा सुरु होण्यापूर्वी दोन तास अगोदर पोहचणे अपेक्षित आहे.
- उत्तरपत्रिका कार्बनलेस ओ.एम. आर. प्रकारची, दोन प्रतित असेल व दुय्यम प्रत उमेदवारास त्याच्या सोबत घेऊन जाण्यास परवानगी असेल.
- OMR Sheet वरील सूचनांचे काटेकोरपणे पालन करावे. तसेच फक्त काळ्या शाईचे बॉल पॉइंट पेन सोबत आणावे.
- OMR Sheet वर स्वतःची ओळख उघड होईल असे कोणतेही चिन्ह नमुद करू नये / नाव लिहू नये/ खाडाखोड अथवा पुनर्लेखन करू नये, तसे आढळून आल्यास त्या उमेदवारास भरती प्रक्रियेतून बाद ठरविण्यात येईल.
- उमेदवार कॉपी करताना आढळून आल्यास त्याच्या विरुद्ध कायदेशीर कारवाई करण्यात येईल. तसेच त्यास भरती प्रक्रियेतून बाद ठरवून त्याची उमेदवारी रद्द करण्यात येईल.
- परीक्षा केंद्रात एकदा प्रवेश केल्यानंतर परीक्षा संपेपर्यंत बाहेर जाण्यास सक्त मनाई राहिल.
- परीक्षा केंद्रात मोबाईल फोन / डिजिटल डायरी / मायक्रोफोन / कॅलकुलेटर / नोट पेड / नोट्स पुस्तके / ईअरफोन / hearing aide device / smart watch इत्यादी तसेच इतर कुठलेही असे साहोत्य, ज्याचा कॉपी करण्यासाठी उपयोग होईल अथवा उपयोग होऊ शकतो असे साहोत्य आणण्यास सक्त मनाई आहे. असे करणारा उमेदवार आढळून आल्यास त्यास त्याच क्षणी बाद ठरवून त्याची उमेदवारी रद्द करण्यात येईल. तसेच कसुरदाराविरुद्ध कायदेशीर कारवाई करण्यात येईल.
- अंतिम निकाल लागल्यानंतर उमेदवारांना लेखी परिक्षेस प्राप्त गुणांसंदर्भात काही शंका / तक्रा असल्यास त्या संदर्भात निकालानंतर २४ तासांच्या आत उमेदवारांनी घटक प्रमुख (भरती अध्यक्ष) यांच्या नावाने रु. २००/- शुल्कासह हजर राहून लेखी निवेदन सादर करावे. २४ तासानंतर येणाऱ्या उमेदवारांच्या निवेदनाचा विचार करण्यात येणार नाही.

(Signature)

- वाचा 1) महाराष्ट्र जिल्हा परिषद, जिल्हा सेवा (सेवाप्रवेश) नियम- 1967
 2) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.सीडीआर-1093/1077/प्र.क्र.13/अकरा मंत्रालय, मुंबई दिनांक 12 ऑक्टोबर, 1993
 3) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.प्रशिक्षण-2000/प्र.क्र.61/001 दिनांक 19 मार्च, 2003
 4) महाराष्ट्र शासन परिपत्रक, सामान्य प्रशासन विभाग क्र.एसआरव्ही-2004/प्र.क्र.10/04/12 दिनांक 3 जुलै, 2004
 5) महाराष्ट्र शासन महसुल व वन विभाग क्र.एससीवाय-1205/प्र.क्र.189/म-7 दिनांक 23 जानेवारी, 2006.
 6) महाराष्ट्र शासन परिपत्रक, सामान्य प्रशासन विभाग क्र.मकसी 1007/प्र.क्र.36 दिनांक 10 जुलै, 2008
 7) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.बीबीसी-2011/प्र.क्र.1064/201/16व दि.12 डिसें, 2011
 8) शासन परिपत्रक, सामाजिक न्याय व विशेष सहाय्य विभाग क्र.सीबीसी-2012/प्र.क्र.182/विनाभज-1 दि.25 मार्च, 2013
 9) शासन परिपत्रक, सामाजिक न्याय व विशेष सहाय्य विभाग क्र.सीबीसी-2012/प्र.क्र.182/विनाभज-1 दि.17 ऑग, 2013
 10) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.प्रनिम 1222/प्र.क्र.54/का.13-अ दिनांक 4 मे, 2022
 11) महाराष्ट्र शासन, ग्राम विकास विभाग यांचे कडील शा.नि.क्र. संकीर्ण-2022/प्र.क्र.11/आस्था-8 दिनांक 10 मे, 2022
 12) महाराष्ट्र शासन, वित्त विभाग यांचे कडील शा.नि.क्र.पदनि-2022/प्र.क्र.2/2022/आ.पु.क. दिनांक 30 सप्टेंबर, 2022
 13) महाराष्ट्र शासन, ग्राम विकास विभाग यांचे कडील शा.नि.क्र. संकीर्ण-2022/प्र.क्र.11/आस्था-8 दि. 21 ऑक्टो, 2022
 14) महाराष्ट्र शासन, वित्त विभाग यांचे कडील शा.नि.क्र.पदनि-2022/प्र.क्र.2/2022/आ.पु.क. दिनांक 31 ऑक्टो, 2022
 15) महाराष्ट्र शासन, ग्राम विकास विभाग यांचे कडील शा.नि.क्र. संकीर्ण-2022/प्र.क्र.11/आस्था-8 दिनांक 15 नोव्हें, 2022
 16) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.प्रनिम 1222/प्र.क्र.136/का.13-ब दि.21 नोव्हें, 2022
 17) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.बीसीसी 1018/प्र.क्र.427/16-ब दि. 1 फेब्रु, 2023
 18) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.सनिव2023/प्र.क्र.14/कार्या12 दिनांक 3 मार्च, 2023
 19) महाराष्ट्र शासन, सामान्य प्रशासन विभाग यांचे कडील शा.नि.क्र.बीसीसी 2018/प्र.क्र.427/16 ब दिनांक 10 मे, 2023
 20) महाराष्ट्र शासन, ग्राम विकास विभाग यांचे कडील शा.प.क्र. संकीर्ण-2022/प्र.क्र.11/आस्था-8 दि. 15 मे, 2023
 21) जिल्हा परिषद, नंदुरबार अंतर्गत गट-क मधील सरळसेवेची रिक्त पदे भरण्यासाठीची जाहिरात क्र.01/2023 दि.05/08/2023
 22) मा.जिल्हा निवड समिती गट-क यांचे कडील इतिवृत्त दिनांक 29 जुलै, 2024
 23) मा.सदस्य सचिव, विभागीय नॉन क्रिमिलेअर प्रमाणपत्र पडताळणी समिती, नाशिक विभाग, नाशिक यांच्याकडील पत्र क्र. नॉकिसप/समिती-2020/साशा-3149/जा.क्र.258 नाशिक रोड दिनांक : 18/11/2024
 24) या कार्यालयाकडील मंजूर टिपणी दिनांक :- 16/11/2024

वित्त विभाग, जिल्हा परिषद, नंदुरबार.
 जा.क्र.जिपनं/वित्त/आस्था/2024/ 493
 नंदुरबार, दिनांक :- 16/11/2024

नियुक्ती आदेश

ज्या अर्थी संदर्भिय क्र. 3 ते 20 च्या शासन निर्णयानुसार जिल्हा परिषद अंतर्गत गट-क मधील सर्व संवर्गातील (वाहनचालक व गट-ड संवर्गातील पदे वागळून) सरळसेवेची रिक्त पदे भरण्याबाबत निर्देश प्राप्त आहेत.

त्याअर्थी मी, मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, नंदुरबार मला प्राप्त अधिकारानुसार व उपरोक्त संदर्भ क्र.10 दि.4 मे, 2022 च्या शासन निर्णयामधील तरतुदीनुसार मा.अध्यक्ष, जिल्हा निवड समिती गट-क तथा जिल्हाधिकारी, नंदुरबार यांचे अध्यक्षतेखाली गठीत केलेल्या जिल्हा निवड समिती मार्फत निवड करण्यांत आलेल्या संदर्भ क्र. 22 च्या इतिवृत्तानुसार अंतिम निवड सुचीमधील खालील उमेदवार यांची महाराष्ट्र जिल्हा परिषदा जिल्हा सेवा (सेवाप्रवेश) नियम 1967 चे परिशिष्ट-11 (4) नुसार कनिष्ठ सहाय्यक (लेखा) या पदावर सातवा वेतन आयोगानुसार वेतन मॅट्रीक्स (S-06 - 19900-63200) या वेतन संरचनेत नियमानुसार अनुज्ञेय महागाई भत्ता व इतर अनुषंगीक भत्ते यात सरळसेवेने नियुक्ती करण्यांत येऊन त्यांची पदस्थापना जिल्हा परिषद, नंदुरबार अंतर्गत त्यांच्या नावासमोर दर्शविलेल्या ठिकाणी रिक्त पदावर करण्यांत येत आहे.

अ. क्र.	उमेदवाराचे नांव	नियुक्तीचे पद	उमेदवाराचा मूळ प्रवर्ग	उमेदवाराचा नियुक्तीचा प्रवर्ग	नियुक्तीचे कार्यालय
1	2	4	5	6	7
1)	कुमारी शिबिका अविनाश शेवाळे	कनिष्ठ सहाय्यक (लेखा)	इतर मागासवर्ग	इतर मागासवर्ग (मोहला)	भ्रम्र विभाग

उपरोक्त उमेदवाराची नियुक्ती खालील अटी व शर्तीच्या अधीन राहून करण्यात येत आहे,

- सदर आदेश मिळाल्यापासून 30 दिवसांचे आत पदस्थापनेच्या जागी उपस्थित व्हावे अन्यथा नियुक्ती रद्द समजण्यात येईल. उमेदवार जिल्हा अंतर्गत कोठेही बदलीस पात्र राहिल.
- पदस्थापनेच्या जागी रुजू होण्यासाठी कोणत्याही प्रकारचा प्रवासभत्ता अनुज्ञेय राहणार नाही.
- सदरची नेमणूक तात्पुरत्या स्वरूपाची असून, कोणतेही कारण न दर्शविता सेवेतून कमी करण्यात येईल.
- जिल्हा परिषदेची सेवा सोडायचाच असल्यास एक महिना पूर्वसूचना/नोटीस द्यावी लागेल किंवा एक महिन्याचा मूळ पगार जिल्हा निधीत जमा करून राजीनामा मंजूर करवून घेणे आवश्यक राहिल.

(कृपया मागे पहा)



सदरक्षणाय खलनिग्रहणाय



महाराष्ट्र शासन
पोलीस विभाग



दुरध्वनी क्र. ०२२ २२६२०१११

विस्तारीत क्र. ७०४

ई-मेल - desk9recruitcell.mum@mahapolice.gov.in

कक्ष -९ (कनिष्ठ आस्थापना/भरती कामकाज),

नवीन प्रशासकीय इमारत, दुसरा मजला,

पोलीस आयुक्त कार्यालय, डी.एन.रोड, बृहन्मुंबई ४०० ००१

का.आ.क्र.पोआ/कक्ष-९(पोभ)/९(१)/ ८८९२/२०२४,

दि. २१/०२/२०२४.

नियुक्ती आदेश

प्रति,

विशाल अशोकराव अहिरे,

आवेदन क्र. ११०१०१००००३७१५३,

बैठक क्र. ८०४८१.

विषय :- मुंबई पोलीस शिपाई भरती- २०२१

पोलीस शिपाई पदावर तात्पुरत्या स्वरूपात नियुक्ती.

संदर्भ :- दि. ०४/१०/२०२३ रोजी संकेतस्थळावर प्रसिध्द केलेली अंतरिम निवड यादी.

संदर्भाधीन पत्रान्वये कळविल्यानुसार आपली मुंबई पोलीस शिपाई भरती-२०२१ प्रक्रियेतर्गत मुंबई पोलीस दलात पोलीस शिपाई पदावर तात्पुरती निवड झालेली असून, आपली खालील अटी व शर्तीच्या अधीन राहून दि. २१/०२/२०२४ पासून पोलीस शिपाई पदावर निव्वळ तात्पुरत्या स्वरूपात नियुक्ती करण्यात येत आहे.

१. अंतरिम गुणवत्ता यादीनुसार आपली इ.मा.व. (सर्वसाधारण) या प्रवर्गातून पोलीस शिपाई पदावर नियुक्ती निव्वळ तात्पुरत्या स्वरूपात करण्यात आली आहे.
२. आपण नियुक्तीवर हजर झाल्याच्या दिनांकापासून आपले वेतन एस-७ या वेतन श्रेणी मधील रु. २१७००-६९१०० देय राहिल.
३. अंतरिम गुणवत्ता यादीनुसार आपली निवड गुणवत्तेनुसार जरी इ.मा.व. (सर्वसाधारण) प्रवर्गातून झाली असली तरी आपण सादर केलेल्या आवेदन अर्जामध्ये इ.मा.व. (सर्वसाधारण) प्रवर्गाचा दावा केलेला असल्यामुळे उक्त मागासवर्गीय आरक्षणाचा लाभ घेण्यासाठी शासनाने वेळोवेळी विहित केल्यानुसार जातीचा दावा दाखल करणे, जात वैधता प्रमाणपत्राबाबतची पूर्तता करणे आपणास अनिवार्य व बंधनकारक आहे, अन्यथा भविष्यात आपणास आवेदन अर्जामध्ये मागासवर्गीयाचा दावा दाखल केला असल्यास त्याबाबतचा कोणताही लाभ देय होणार नाही.
४. अ) मागासवर्ग प्रवर्गातून निवड झालेल्या उमेदवारास महाराष्ट्र शासन, सा.प्र.वि. शा.नि.क्र.बीसीसी-२०११/प्र.क्र.१०६४/२०११/१६-ब, दि. १२/१२/२०११ नुसार त्याच्या जात प्रमाणपत्राची वैधता तपासण्याच्या अधीन राहून तात्पुरती नियुक्ती देण्यात येत आहे. नियुक्ती आदेश प्राप्त झाल्यानंतर उमेदवाराने, नियुक्ती आदेश स्विकारलेल्या दिनांकापासून ०६ महिन्यांच्या आत त्यांच्या जात प्रमाणपत्राची वैधता संबंधीत जात पडताळणी समितीकडून करून घ्यावी. अशा उमेदवाराने नियुक्ती स्विकारताच जात वैधता तपासणी करण्यासाठीचा प्रस्ताव संबंधीत जात पडताळणी समितीकडे सादर करून जात पडताळणी समितीने दिलेल्या पोच पावतीची साक्षिकित प्रत न चुकता तात्काळ निम्न स्वाक्षरीकारास (कक्ष-९, कनिष्ठ आस्थापना) सादर करणे बंधनकारक राहिल.
४. ब) महाराष्ट्र अनुसूचित जाती, अनुसूचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागास प्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० मधील तरतुदीबाबत शासन परिपत्रक क्र. बीसीसी-२०१२/प्र.क्र.३३२/१२/१६-ब, दि. १८/०५/२०१३ नुसार मागासवर्गीय प्रवर्गातील कर्मचाऱ्यांबाबत जात वैधता प्रमाणपत्र सादर करण्यासाठी व जात प्रमाणपत्र अवैध ठरल्यास कारवाईबाबत निर्देश नमुद केले आहेत. (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० हा कायदा दि. १८/१०/२००१ पासून अंमलात आला आहे. यातील



Mahatma Gandhi Vidyamandir's
M.S.G. Arts, Science & Commerce College Malegaon Camp Dist. Nashik 423105
Department of Physics

Syllabus

Topic:- INFORMATION AND COMMUNICATIONS TECHNOLOGY

Module 1:- Email and calender Applications (10-Lectures)

Introduction, Understanding email Addresses, servers ,creating and logging into email Account, Composing emails: Subject line, body text, recipient Addresses.

Calender:-Creating & Editing Events,

Module 2:- Graphic Design software,photoshop (08-Lectures)

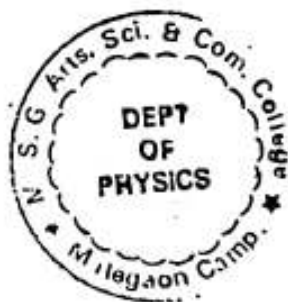
Introduction, Adjusting contrast & brightness & using layers, the pen tools Healing brush.

Module 3:- Learning Management system (LMS). (10-Lectures)

Introduction, Defination, Key features of an LMS: Course creation, Enrollment, grading, tracking

Module 4:- Cloud Storage Services (Dropbox). (08-Lectures)

Introduction, Basic of Dropbox, how different from traditional local Storage, creating Dropbox Account



A handwritten signature in black ink, appearing to be "B. B. B.", written over a horizontal line.

HEAD
Dept. of Physics
M.S.G. College, Malegaon Camp

M. G. Vidyamandir's
M. S. G. Arts, Science & Commerce College, Malegaon-Camp Dist- Nashik

Dept. of Physics

A. Y. 2023-2024

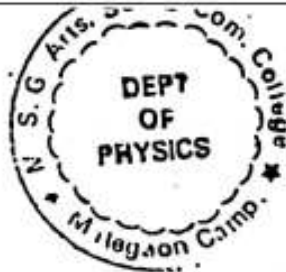
Sub:- Information And Communications Technology

Sr.No	Name of the Student
1	Kuwar Vaibhav Avinash
2	Aadhav Prashant Rajendra
3	Adhav Swati Rajendra
4	Afifa Farheen Md. Ghufan
5	Ahire Kshitij Sagardas
6	Ahire Rushikesh Samadhan
7	Ahire Tanuja Bhausahab
8	Ahire Umesh Dipak
9	Ahire Yogita Pravin
10	AhireTanmayDashrath
11	Anas Adnan Shaikh Ramzan
12	Arbaz Khan Yousuf Khan
13	Bachhav Dipti Bhausahab
14	Bachhav Kamini Sharad
15	Bachhav Sushil Manoj
16	Bachhav Vaibhav Gangaram
17	Bagul Dipak Ashok
18	Bagul Vaibhav Sanjay
19	Baviskar Sarthak Sharad
20	Bhadane Rupali Santosh
21	Bhadane Tejas Savkar
22	Bhamare Kiran Gorakh

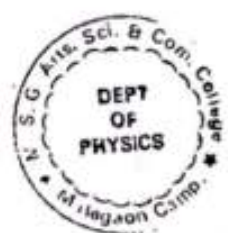
23	Bhamare Sagar Dilavarsing
24	Bhamare Shantanu Dattu
25	Bhoye Rupesh Pandit
26	Borse Nisha Sanjay
27	Borse Shubhangi Shridhar
28	Borse Yash Prabhakar
29	Chaudhari Renuka Mahesh
30	Chavan Jagruti Khushal
31	Choudhari Shweta Harji
32	Daitkar Shubham Dattatray
33	Deore Kundan Sanjay
34	Deore Poonam Bapu
35	Gaikwad Alvika Ashok
36	Gaikwad Janhavi Jayvant
37	Gaikwad Mayuri yashwant
38	Gangurde Varun Satish
39	Garde Vaishnavi Sunil
40	Gawali Harshali Vijay
41	Gil Raturaj Lalchand
42	Helange Nitin Rju
43	Hiray Shubham Arunrao
44	Hire Rohini Mothabhau
45	Hire Sanjana Bhausahab
46	Hire Vaishnavi Mothabhau
47	Jadhav Anita Vilas
48	Jadhav Om Dilip

49	Jadhav Revati Bhagwan
50	Jadhav Ritu Krushna
51	Jagtap Amit Rajendra
52	Jagtap Aniket Rajendra
53	Jagtap Vaibhav Manoj
54	Kadam Harshada Suresh
55	Kadam Rupali Popat
56	Kadam Twinkle Anil
57	Kadam Vaishali Suresh
58	Kafeel Ahmed Tufail Ahmed
59	Kakulate Sakshi Sanjeev
60	Kannor Shubham Suresh
61	Khairnar Ashwini Satish
62	Khairnar Ritesh Bharat
63	Mahale Vaibhav Subhash
64	Mali Priya Dinesh
65	Mandawade Ravindra Kailas
66	Mandawade Shubham Ravindra
67	Masule Ranjana Prakash
68	Mhasade Ram Shantaram
69	Mhasade Sham Shantaram
70	Momin Md. MujtabaAqueel Ah.
71	Momin Mohsina Aafreen
72	Musfera Ishtiyaque Ahmed
73	Nadiya Urvashi Vinu
74	Nandale Shubham Rajendra

75	Nikam Priyanka Prashant
76	Nikam Srushti Sudhir
77	Nikwade Jitendra Satyam
78	Pagar Kunal Kishor
79	Patil Avishkar Shashikant
80	Patil Chinmay Bhushan
81	Patil Devyani Satish
82	Patil MayuriYuvraj
83	Patil Prerna Ravindra
84	Patil Riya Bhausaheb
85	Patole Kunal Pradip
86	Pawar Aakash Sunil
87	Pawar Rahul Nana
88	Pawar Rajeshwari Shital
89	Pawar Rutuja Balu
90	Pawar Shubham Dadaji
91	Pawar Tushar Vijay
92	Pawar Umeshwari Sunil
93	Pawar Vaibhav Dhanraj
94	Pawar Yoginee Ramesh
95	Sagar Priti Gokul
96	Saud Anjum Shafeeque Ahmed
97	Savant Vaibhav Rajendra
98	Shelar Komal Narendra
99	Shelar Pratik Vijay
100	Shelar Rashi Sandip



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Dept. of Physics
M.S.G. College, Malegaon Camp

May 8, 2022

HRD/2T/1004406173/22-23

Mr. Satyam Bagul
Siddheshwar Colony Behind Ganpati Mandir Collector Patta
Malegaon Dist.
Nashik-423203
India

Ph: +91-9284154726

Dear Satyam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.05.08 14:09:40 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

May 8, 2022

HRD/1004406173/22-23

Mr. Satyam Bagul
Siddheshwar Colony Behind Ganpati Mandir Collector Patta
Malegaon Dist.
Nashik-423203
India

Ph: +91-9284154726

Dear Satyam,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-May-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Satyam Bagul
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.



MAHATMA GANDHI VIDYAMANDIR

6th Floor, K. B. H. Dental College & Hospital,
Panchavati, Nashik - 422003
Tel:- (0253) 2628143/144
www.mgv.kbhgroup.in

Ref. No /MGVN/373/2024-25

Date : 30/05/2024

APPOINTMENT ORDER

To

✓ Mr. Ahirrao Sujay Sanjay
A/p - Chikhalohal, Tal. - Malegaon,
Dist - Nashik

(O.B.C.-Hindu-Mali)
B Sc (Comp. Sci.)

[NON-GRANTED
PURELY TEMPORARY]

This has reference to your application for the post of I.T. Engineer in Institute/College/School run by our Management and subsequent interview you had with us, we are pleased to offer you **adhoc basis / temporary appointment** on the post of I.T. Engineer on the following terms and conditions :-

-: Terms and Conditions :-

1. The aforesaid job has arisen for as short period. Accordingly, your post and appointment is purely temporary in nature and for fixed period. Your appointment shall commencing from **01/06/2024 and cease on 30/04/2025**, unless extended by us in writing, but it may be terminated at any time earlier without any notice and without assigning any reason; without payment in lieu of notice. Further, in case your services are not extended, your services will automatically come to an end on the said date, No notice will be required for termination of your services either at the end of your original period of appointment or extended period of appointment.
2. You shall be paid a consolidated salary C.T.C. of **Rs. 16,500/-** (Rs. Sixteen Thousand Five Hundred Only) per month. No other allowances or other benefits as admissible to other regular employees will be admissible to you.
3. Your service will be liable to be transferred from one place to another and/or from one section to another section/branch or one Institute/College/School to another Institute/College/School run by the management in existence or which may come in to existence.
4. Your service conditions in other respects will be governed by the Rules/Regulations of the Institute/College/School, as in force from time to time, where you will be posted. You will abide by the said Rules.

5. Your continuation in the service will be subject to your remaining physically and mentally fit and alert. The Management shall have every right to get you medically examined or re-examined at any time by the Registered Medical Practitioner, Eye Specialist or Civil Surgeon, Whose findings will be final and binding up on you.
6. You will not, without prior written permission of the management, carry on business or enter for any part of your times, in any capacity the services of or be employed by any other Firm, Institute, Company or Person.
7. You shall submit the original as well as certified true copies of the documents, relevant testimonials, previous experience certificates, Aadhar Card, PAN Card, Birth Date Certificate etc. before joining your duties.

In case the above terms and conditions are acceptable to you, please signify your acceptance by signing a copy of this offer letter.

On your acceptance of the above said terms and conditions, your place of posting shall be at **M.S.G. Arts, Science & Commerce College, (Non Granted Unit) Malegaon-camp, Dist. -Nashik** you shall join your place of posting, as communicated to you after your acceptance, within seven (07) days, failing which this appointment shall stand automatically cancelled. Please note.




[Dr. PRASHANT V. HIRAY]
GENERAL SECRETARY
MAHATMA GANDHI VIDYAMANDIR
PANCHAVATI, NASHIK-3

I have read and understood the terms and conditions mentioned in this letter of appointment. I accept the same. I shall join my duties on or before 16/10/2024.

Signature 

Name Suyay Sanjay Ahirrao

Mob. No. 7517924177

Date of Birth : 13 107 12001

Copy to :

**The Principal,
M.S.G. Arts, Science & Commerce College,
Malegaon-camp, Dist. -Nashik**



Offer : BUSINESS PROCESS SERVICES

Ref : TCSL/2049616/Chennai/BPS/BPA

Date : 15-Feb-2023

Mr. Vaibhav Subhash Baviskar
Sr No 35, Flat No 204, Jayganga Nagar
Pune, Maharashtra, India

Dear Mr. Vaibhav Subhash Baviskar,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,80,017/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.



30-May-2024

Mr. Vaishnav Kadam
Malegaon

Dear Vaishnav,

We are pleased to appoint you as a Junior Software Engineer in the Application Development function at Fiction2Fact Solutions Private Limited (hereinafter referred to as Fiction2Fact or company or organization) subject to the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before 08-Jun-2024. Your place of work shall presently be at Goregaon East, Mumbai. You will be on probation for a period of three months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Remuneration:

Your remuneration would be set as follows:

Component	Monthly ₹	Annual ₹
Basic	27,500/-	330,000/-
HRA	8,750/-	105,000/-
Special Allowance	6,950/-	83,400
Employer's Contribution to PF	1,800/-	21,600/-
CTC	45,000/-	540,000/-

TDS& Professional Tax shall be deducted on your remuneration as per the prevailing rules. Your remuneration shall be revised upwards depending on your performance after 3 months of your on-boarding.

Leaves:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. You may get a copy of the leave policy from the HR/Accounts function. You shall be working six days a week, except for first and third Saturdays of



the month. Annual holiday calendar shall be published at the start of the financial year and shall be made available to you.

Job Profile:

Your job description is as under:

- Ensuring development on ASP.Net, C#, SQL Server T-SQL, Oracle PL-SQL with quality and within timelines prescribed by your Team lead
- Acquiring domain knowledge
- Acquiring functional knowledge of each of the products
- Solve allocated support issues within the SLA mentioned
- Learning new technical skills

You shall be required to visit client offices for requirement analysis, support, maintenance & other allied activities. The organization reserves its right to change this at its discretion.

You will be expected to work with diligence, integrity and a high standard of initiative, efficiency and economy. You will conform to such duties, directions and instructions assigned or communicated by the company and your superiors.

Your increments and future prospects in the company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct, Company's performance and such other relevant factors as adjudged by the organization.

Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.



You shall keep confidential all the information and material provided to you by the company or by its clients. Any attempt to leak the same shall lead to strict disciplinary action, depending on the severity of the offence.

You shall not plug in any personal device (including laptops, tablets, mobile phones, USB drives, flash cards, SD Cards etc.) on the company's network and hardware infrastructure. You shall not transfer any company data including source code, BRDs, user manuals, user requirements, process flow chart, architecture documents and others on your personal device including laptops, tablets, personal mailboxes, USB drives, SD Card, google drive, onedrive, dropbox etc. Any attempt to do the same shall lead to strict disciplinary action, including termination.

Intellectual Property Rights:

The Intellectual Property Rights of all the source code, BRDs, user manuals, product documentation, process flow chart, architecture documents and other such material of the Company shall be exclusive property of the Company; you shall not make any claim on them. Even if source code, BRDs, user manuals, product documentation, process flow chart, architecture documents and other such material is created / designed by you during your course of employment, the Intellectual Property Rights attached to them shall exclusively vest with the Company.

Notice Period/Exit Formalities:

During the probation period, organization can terminate the services on an immediate basis without any reason at the organization's discretion. In case you resign during the probation period, you do so by giving one month's notice. After confirmation, either party can terminate the services by giving three months' notice or gross salary in lieu thereof at the organization's discretion.

You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company.

Reference Check & Background Verification:

Your appointment will be subject to satisfactory reference checks & no negative findings detected during background verification. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic / professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of: a)
Any breach of the conditions mentioned in this letter on your part;



- b) Any incorrect information furnished by you;
- c) Suppression of any material information by you; and
- d) Violation of Company's Code of Conduct.

Change in the Personal Details:

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Mumbai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

The list of documents to be submitted at the time of joining is given for your information.

- 1) Photocopies of educational qualifications (10th std, onwards)
- 2) Relieving letter from the last employer or Acceptance of Resignation
- 3) Last salary slip / Proof of salary of the previous organization
- 4) Declaration of medical fitness by the candidate
- 5) Four Passport size photographs
- 6) Proof of Date of Birth and Residence
- 7) PAN Card copy

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.



Sincerely yours,

For Fiction2Fact Solutions Private Limited

Denil M. Shah
Director



Date: 8th September 2024

To: Mr. Harish Kushwah, Pune

Subject: Internship Offer Letter

Dear Harish,

Congratulations!

We are pleased to offer you an internship position at Viridium.AI.

Your internship will commence on 23rd September 2024 and will continue for a period of about 3 months, ending on 23rd December 2024. This position offers you an opportunity to gain valuable experience and insights into our industry and operations.

At Viridium.AI, we're on a mission to lessen the world's exposure to harmful materials. We've built an enterprise-grade AI platform to simplify mitigation efforts. Our AI design principles are rooted in responsible AI, adhering to the laws of physics and nature, designed to unveil insights beyond human analytical capabilities, to automate routine tasks, offering ease similar to walking on an escalator and finally, improve with use, making subsequent challenges easier and more cost-effective. Our specialized AI platform is designed for manufacturers, enhancing efficiency, profitability, and sustainability.

Key Terms of you Internship

Sr.	Term	Description
1.	Position	Software Engineering Intern
2.	Duration	23rd September 2024 to 23rd December 2024
3.	Stipend	₹ 20,000 Per Month
4.	Work Location	Pune
6.	Working Hours	[9] AM to [6] PM from Monday to Friday. Saturday and Sunday are weekly off
7.	Leaves	Any leaves will be unpaid
9.	Notice Period	Either party may terminate this internship agreement with or without cause by providing one week's written notice



C. Responsibilities

You will be expected to perform tasks and projects as assigned by your supervisor, which will help you learn and develop relevant skills in Software Engineering, Artificial Intelligence and Software Design and Testing.

D. General Terms and Conditions

1. **Working Hours:** You are expected to work for at least eight (8) hours a day, and up to fortyfive (45) hours in a week, from Monday through Friday, excluding intermittent breaks. Further, depending on project / work contingencies, at any given time you may be required to work outside these stated hours, including weekends.
2. **Confidentiality:** The contents of this Offer Letter are strictly confidential. Irrespective of whether or not you accept this offer, you are expected to maintain absolute confidentiality of the content of this offer as well as any information which was disclosed to you during any of our discussions. Any violation in this respect will be construed as a serious breach and you may be subjected to appropriate legal action by the Company.
3. **Non-Disclosure:** Furthermore, by signing this Offer Letter you confirm that you will not bring to Viridium any information considered confidential and/or trade secret information of another entity, including any prior employer, and that you will not use any such confidential and/or trade secret information of another entity for purposes of your employment with Viridium. During your internship, subject to applicable local laws, Viridium may take immediate disciplinary action (up to and including termination without notice or separation pay), if you are found to have violated the law or Viridium policies, including those related to the use of confidential information or trade secrets as noted herein.

Please return a signed copy of this Offer Letter as a token of your acceptance within Five days, failing which the Company reserves to revoke the offer without any consequences. By accepting this offer, you are representing to the Company that there is no other contract or arrangement which prohibits you from accepting employment with the Company.

We are confident that this internship will be mutually beneficial and an enriching experience for you.

For Viridium

Name : Shirang Bapat

Designation : Managing Director

Signature : 



Acceptance

I have read and understood and hereby accept all terms and conditions mentioned in this Offer Letter. It accurately reflects my understanding of the terms and conditions of my internship with the Company. I will submit a signed copy of the acceptance and keep the original document for my records.

I hereby understand and consent to Company, without any reservations, to (i) collect any of my personal data or other data from my last employer or through any internal or external agencies appointed for this purpose, (ii) use or process such data in connection with my employment with the Company or any matters arising from such employment; and (iii) share such data with any outside agencies or third parties including Company's client for verification and validation of this information, processing in relation to employment or matters arising from such employment, or in compliance with the Company's contractual or statutory obligations.

Employee Name : Harish Kushwah

Date : 8th September 2024

Signature : Harish



MobiHive Labs
Outside of The Box Ideas

To,

Miss Amruta

Date: 4th Dec 2023

Subject: Offer letter for Customer Support

Dear Amruta,

We are very pleased to issue this offer letter for offering you position of Test Engineer for Mobihive Labs Limited. You will be responsible for Quality Assurance of our product Credithive. Your reporting will to our Testing Head Mr Dilip Dhapse.

- **Salary:** Gross annual salary of Rs 300,000/- Fixed salary of Three Lakh will be paid into your account.
- **Probationary Period:** 3 Months
- **Notice Period Clause:** If the employee desire to leave the company, he/she needs to serve the notice period of 1 Months.
- **Code of conduct:** Employee is requested to follow companies code of conduct. Failure to do so would result in termination of employment. No moonlighting is allowed.
- **Monthly review:** you are expected to attend your monthly review calls in order to access your quarterly bonus.
- **Monthly workshop:** You would be required to visit Pune once a month for workshop with your team and CTO. Expense for the same would be paid on actuals.
- **Working hours:** Mon to Saturday – 11 am till 20:30 PM IST with one hour of lunch / dinner break.



MobiHive Labs
Outside of The Box Ideas

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Best regards

(Mr. Chetan Dogra)

Director

I hereby accept this offer letter for the above said role.

Candidate acceptance confirmation:

Date:

RhythmFlows Solutions Pvt. Ltd.

25, Pragati Complex, 17/1B,
Kothrud ind. Estate. Kothrud,
Pune, Maharashtra 411038

Phone: +91 705 777 8221

E-mail:
rahul@rhythmflows.com



RhythmFlows

Name of the Recipient

DIVYANI SHEWALE

Address

Opp. Shri Ram Temple, Tehare,
Malegaon, Nashik - 423105

Offer Letter

1st Jan 2024

With reference to your application and the subsequent interview with us, we are pleased to inform you that you have been selected as **Trainee Software Developer** with our organization, based at our **Pune** office. As a part of your onboarding, you will undergo a 2 months on-job training on software development over live projects using Angular, Python and PostgreSQL. Post the successful completion of training, you will continue as full-time developer with compensation benefits as per company standards. The key components of your offer are as detailed below.

Title: The title that you would be using both internally and externally would be **Team Member - Development**.

Joining Date: You are expected to join us by **1st Jan, 2024**.

Your appointment is subject to you being medically fit and the receipt of satisfactory references and background checks. In this regard you are requested to furnish the necessary declarations and details as per existing Company Policy.

Please sign and return the copy of this letter as a token of your acceptance.

For RhythmFlows Solutions Pvt. Ltd.

Rahul Deokar - Director

CHI/AL/22-23/101

To,

Mr. NIKHIL RAVINDRA BORSE.
Pune, Maharashtra

Appointment Letter

Dear NIKHIL,,

Please refer to your application and the subsequent interview with us.

We are pleased to inform you that you have been selected by us for the position of "Trainee Junior Associate" in department "as Trainee Software Developer" on the following general terms and conditions of employment.

1. You will join the employment on or before 14th November,2022 and your current job location is Pune.

You will report to Mr. Yogesh Chavan

2. The total emolument/ pay package are Rs.7,500/-per month for a probationary period of 6 months and based on performance will be reviewed further.
3. The Management reserves the right to change the total emoluments package, at its own and sole discretion, at any point of time in future.
4. You will be a confirmed employee & you will be absorbed in the regular employment of the Company from the date of joining.
5. You will be required to work in suitable shifts as may be expedient, and your working hours will be 48 hours per week.
6. You may be assigned any additional responsibility or shall be relieved from discharging certain responsibilities as per the need/s and the policy of the company. You shall also have to carry all such incidental and connected duties as may be required in the interest of carrying out the jobs efficiently. Apart from the usual duties, your activities will also extend over any other kind of work as may be required by the circumstances and the management's decision in this regard will be conclusive and final.

7. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the business. It is essential that you under take to maintain total secrecy about all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.
8. Your services are liable to be transferred to any other division, activity or geographical location of this company or any of its associates. In such an eventuality, you will be governed by the terms & conditions and the remuneration as applicable to such new place to which your services may be temporarily or permanently transferred, and that you will, therefore not be entitled to any additional compensation.
9. You will be eligible to paid leave, and the same will be governed by the provisions of the Services Rules.
10. Your appointment and the employment will be subject to your being and remaining medically fit. It is necessary for you to get medically examined, as and when required by the company.
11. If, at any stage, you are found to be physically unfit for the job currently being done by you, then you are liable to be prematurely retired on medical grounds.
12. You will automatically retire from the employment of this company, upon reaching the age of 58 years.
13. During the continuation of your services, it shall be incumbent upon you to:
 - a) To attend to your duties honestly and with utmost diligence and devote your working hours / time only for the Company.
 - b) Not to commit any act/s, which are not in the interest and / or detrimental to the interest of the Company and / or its employees and / or its associates / and / or its client/s.
 - c) To conduct yourself in an amicable manner so as to uphold the mission, vision, values and propagation of a good professional culture and friendly climate within the Company, devoid of politics.
 - d) Not to undertake any work that in any way competes with and / or is in conflict with the work / business / policies / ethics of the Company, nor will you indulge in any activity that in any way adversely affect the work and interest of the Company.
 - e) You shall not remove and carry out any work of the Company beyond the precincts of the Company unless specifically permitted by the Management in writing. You shall not use the property of the company, tangible or intangible, and / or its project/s or client data and / or any other information for your personal ends in any manner.

- f) You shall not commit any act/s that in any way bind/s the Company in any manner and you shall not represent the Company unless permitted in writing.
- g) You shall strictly abide by Company's Code of Conduct, all the rules, procedure and policies of the Company as may be framed and modified by the Management from time to time.
- h) You shall not commit any act of moral turpitude.
- i) You shall not commit any act that would hamper / tarnish the reputation and / or image of the Company, its Management and / or fellow employees and / or its client/s.
- j) You shall follow the directions and instructions given by the Management from time to time.
- k) You shall not engage your work time in gossip or encouraging grapevine communication of rumors or ill feelings towards the Company or its employees, and the management will view observance of engagement in such activities as a serious offence.
- l) You shall also be required to complete all tasks and assignments given to you to the satisfaction of the Management as well as discharge sufficiently all the responsibilities.
- m) You will not accept any kind of gratification in cash or kind from any person, firm institution or organization having dealings with the company and/or carrying business similar to that of the company and if you are offered any, you shall immediately report to the management.
- n) You will not commit any act, or indulge in activities, during or after working hours, which would be detrimental to the interest and reputation of the company / its officials and / or its employees and / or its clients etc and would not associate with companies and/or concerns and/or commit any act, which would cause loss to the company and/or jeopardize the interests of the company in any manner whatsoever.
- o) Your any act, which constitutes misconduct, even if committed out of establishment, is subjected to disciplinary action.
- p) In case of previous employment, you have represented and assured to the Company that you have left the services of your previous employer as per the applicable rules and as per the terms of your appointment letter / contract and you have not committed any contractual breaches of the same. You have further assured that there are no dues pending in respect of your previous employment what so ever and shall indemnify the Company in respect of any breach of the same during all times.


MB

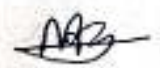
14. You agree and have understood that the intellectual property, by whatsoever name and manner, created/ developed by you during your employment is the property of the Company and you have no right over the said property. The intellectual property rights of the Company so created/ developed or otherwise shall always remain the property of the Company and in case of any breach of the current clause; you shall always keep the Company indemnified and saved harmless in respect of the same.
15. This contract of employment can be terminated by any one of the party, by giving to the other party a notice of 3 months in writing of its intention to do so or by tendering a sum equivalent to 3 month's salary (including allowances) in lieu thereof. The termination of this contract is subject to the terms and conditions as may be agreed in the Agreement dated 14th November, 2022 entered with the company. The company may, at its sole discretion, waive the whole or part of the notice period without any compensation.
16. The company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or non observance of any of the terms and conditions of employment.
17. On ceasing to be in the employment of this company for any reason, you will promptly settle all accounts including the return of all Company properties, tools, equipment, documents, etc., without making or retaining any copies.
18. Your growth in this company depends, among other factors, primarily upon contribution, dedication, sincerity and initiative.
19. Your services shall be governed by the company policy, procedures and other rules and regulations that are currently applicable to the company employees and they are subject to amendments and modifications from time to time.
20. You are requested to submit the documents, listed in Annexure 'A' of this letter to "HRD Department", at the time of joining.

Please acknowledge and confirm your acceptance of the terms and conditions mentioned in this letter.

We welcome you, and look forward to many years of mutually rewarding and beneficial association.

Sincerely,


Mr. Swapnil Joshi
Managing Director



Please acknowledge and confirm your acceptance of the terms and conditions mentioned in this letter.

We welcome you, and look forward to several years of mutually rewarding and beneficial association.



Mr. Swapnil Joshi
Managing Director

I ACCEPT

Signature: 

Name: Nikhil R. Borse

Date: 20-11-2022

ANNEXURE "A"

Documents [Xerox copies & originals for verification]-

- xth onwards certificates,
- Birth date proof- Xth certificate/ School leaving
- Marriage certificate (in case of married female candidates)
- Photo identity- License/ Election card/ any other bank passbook containing photo
- PAN card (Compulsory) (2 Copies)
- Recent Address Proof-Ration card/ Telephone bill/ Electricity bill-for permanent as well as current addresses
- For Temporary address proof-
 - a) Copy of rent agreement OR
 - b) declaration from owner on 20 Rs or 50 Rs stamp paper and also on blank paper required (1 Copy)
- experience certificate, salary certificate
- Passport Xerox [if any]
- Blood Group
- Medical fitness certificate -original - from your family physician stating you are medically fit to work.
- Photographs- 4 nos.
- Form 16 from earlier organization.

For Bank Formalities

- Photo identity- PAN Card/Permanent License/ Election card/Pass Port
- Recent Address Proof-Ration card/ Telephone bill/ Electricity bill-for permanent as well as current addresses
- Photographs-2 nos.



**SIMPLIY FINTECH SOLUTIONS
PRIVATE LIMITED
B-214, B-WING, UDYOG BHAVAN,
ANAND NAGAR, AMBERNATH 421501**

Rajeshwari Marathe

17/07/2023

Ghar No.310, Kusumba road,
Near Ambika Mandir, Dyane,
Malegaon, Nashik,
Maharashtra-423203

Dear Rajeshwari,

SIMPLIY FINTECH SOLUTIONS is excited to bring you on board as Software Engineer.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with SIMPLIY FINTECH SOLUTIONS.

SIMPLIY FINTECH SOLUTIONS is offering a fulltime position for you as Software Engineer, reporting to immediate manager starting on 20/07/2023 at B-214, B-WING, UDYOG BHAVAN, ANAND NAGAR, AMBERNATH 421501.

In this position, SIMPLIY FINTECH SOLUTIONS is offering to start you at a pay rate of Rs. 4.5 LPA. You will be paid on monthly basis in work period. As an employee of SIMPLIY FINTECH SOLUTIONS your entitlements shall be available as per the annexure below.

Please indicate your agreement with these terms and accept this offer within 7 days.

Sincerely,

Ashwini Gunjal
Authorised Signatory.



ACCEPTANCE

I hereby confirm my acceptance of your employment offer and I am delighted to join SIMPLY FINTECH SOLUTIONS.

Name & Sign

Marathe Rajeshwari Dnyaneshwar



Extending Your Enterprise

13-Oct-2023

Rupesh Patil

Ghar No 172, Near Marathi School, Main Road, Soyegaon, Malegaon Nashik

Nashik Maharashtra 423203

India

Letter of offer**Dear Rupesh,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Operations (JC6240)** in **WNS Global Services Pvt. Ltd.**, based at our **Nashik** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.**Role band:** You would be placed in role band **A**.**Title:** The title that you would be using both internally and externally would be **Associate - Operations (JC6240)**.

Compensation: Your Total Fixed Pay will be **INR 2,14,910 (Indian Rupees Two Lakh, Fourteen Thousand, Nine Hundred And Ten Only)** per annum. In addition, you would be eligible for performance linked variable pay as per respective Process Incentive Plan applicable to your Role Band. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **16-Oct-2023**.

Place of work: Your place of work will be **Nashik**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

For WNS Global Services Pvt. Ltd.

*Adil Nargolwala***Adil S Nargolwala**
Corporate SVP - HR
Head Talent Acquisition

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

DocuSigned by:

4808DB885FF6457...**Accepted and Agreed****Rupesh Patil**
Candidate's Name & Signature

Status



Search Ph / Id / Name



Vaishnavi Rajendra Desale

Role : Trainee

Company : Tata Motors
Passenger Vehicles
Limited

Status : **In Progress**

9156291424

Pune

Contact Customer Care

[View Id Card](#)

[Continue](#)



Status



Notifications





Private and Confidential

Letter Form of Contract of Employment

Date: June 4th, 2024

Name: Rutuja Deore

Address: At-Post- Mehune, Tal - Malegaon, Nashik, Maharashtra - 423212

Dear Rutuja Deore,

We are pleased to offer you the position of **“Data Scientist”** at “ADA Digital Analytics Private Limited” (**“Company”**), a subsidiary of Axiata Digital & Analytics Sdn Bhd (**“ADA”**) which is also a part of the ADA group of companies (**“ADA Group”**).

Your duties and responsibilities are as set out in **Annexure-A** hereto and shall always be subject to other duties and responsibilities as may be reasonably assigned to you from time to time by your line manager.

This Letter is in the form of a Contract of Employment (**“Contract”**) and sets out the terms and conditions upon which the Company is prepared to employ you. Your execution of this Contract constitutes your acceptance of entering employment with the Company on the following terms and conditions:

1. General

- 1.1 This section contains broad terms and conditions of service governing your employment which are subject to change from time to time. You shall also be governed at all times by the policies, procedures, regulations and rules of the Company in effect from time to time whether such policies are specified in the Contract or elsewhere.
- 1.2 Please note that the Company may modify, change or add to such policies, procedures, regulations or rules. You will be updated on the policies and changes from the Company’s HR function, as applicable.

2. Starting Date, Salary, Training & Compensation

- 2.1 Your starting date of joining will be on **June 4th, 2024**, unless mutually agreed otherwise by the parties.
- 2.2 You shall first undergo an “Explorer Program (EP)” training for 6 months starting from the date of joining.
- 2.3 During the first 3 months of the training period, you will be paid (a) a salary of INR 23000/- per month from the date of joining; and (b) all statutory dues payable to you, including provident fund contributions of INR 1800/- per month, as required under the Employees’ Provident Funds and Miscellaneous Provisions Act, 1952.



- 2.4 Your salary from the 4th month onwards (i.e. after the completion of the first 3 months of your training period) will be as follows:

Component	Annual (INR)	Monthly (INR)
Basic Salary (including Dearness Allowance)	252000	21000
House Rent Allowance (HRA)	98400	8200
Employers Contribution to PF	21600	1800
Flexible Benefit Plan (FBP)	0	0
Total Fixed Salary	372000	31000
Medical Insurance (indicative)*	8000	
Gratuity**	13000	
Statutory Bonus	27000	
Cost to Company	420000	31000

Note:

*: Medical Insurance is an employee benefit provided by the Company and covers *the Company's* employee, their spouse and a maximum of their two children, and shall be based on the prevailing insurance coverage limits of the Company and shall be subject to the terms of the relevant insurance policy (as amended from time to time).

**: Gratuity payments will be based on your prevailing statutory entitlements under the Payment of Gratuity Act, 1972 and the Company's prevailing policies.

- 2.5 There will be appropriate deductions of government taxes and provident fund contributions made from your salary, as applicable.
- 2.6 You may be considered for payment of a discretionary performance bonus, at such intervals as the Company may determine in its absolute discretion. The details of the bonus scheme will be communicated to you on the commencement of your employment, and the Company reserves the right to change or amend the scheme at its sole discretion. If you should resign or otherwise cease employment with the Company for any reason whatsoever, whether during or at the end of the year, or be serving your notice period on or after the date the bonus is declared or to be paid, you will not be paid any Performance Bonus (or any part thereof). If the Company chooses to make a bonus payment to you in respect of a particular financial year of the Company, it shall not be obliged to make subsequent bonus payments in respect of subsequent financial years. For the avoidance of doubt, any bonus payment shall not be considered towards social security contributions, such as provident fund benefit and gratuity benefit, as applicable.
- 2.7 If you are eligible for a statutory bonus under the Payment of Bonus Act, 1965, the Discretionary Performance Bonus, if paid to you, is to be treated as an annual bonus linked to production or productivity, in lieu of bonus based on profits. The statutory bonus shall be calculated in the manner provided under the Payment of Bonus Act, 1965. Notwithstanding anything to the contrary contained in this Contract, you (if



eligible under the Payment of Bonus Act, 1965) shall be entitled to the minimum statutory bonus payable, if the Payment of Bonus Act, 1965 is applicable to the Company.

- 2.8 For the avoidance of doubt, your salary will be subject to pro-rating should you join us later than your start date, or terminate your employment earlier.

3. Minimum service period

- 3.1 In consideration of the time and expenses spent by the Company in grooming you for your role and providing you with specialised training for and exposure to specialised technology and processes, you agree to be employed for a minimum service period of [2 years and 9 months] which shall be computed from your date of joining. In the event that you do not fulfill the minimum service period and where your employment is terminated for whatsoever reason, you shall be liable to pay the Company INR 200,000/- (Rupees Two lakhs only).

4. Nature of Employment & Working Hours

- 4.1 This offer is made on the clear understanding that your employment is on a full-time basis and that you will not undertake any other part-time/full-time work, without the consent of the Company. However, the Company's approval shall not be required where the position is with an organisation whose activities are purely social in nature, so long as such activities do not interfere with your ability to fulfill your duties and responsibilities under this Contract and are not inconsistent with your obligations to the Company or are competitive with the business or goes against the ethos and identity of the Company. You are liable to immediate termination without notice or payment in lieu of notice on non-compliance of this clause.
- 4.2 Your working hours will be as per the applicable policies of the Company. However, the Company reserves the right to require you to work different or longer hours and/ or at weekends or other public holidays, if necessary for the proper performance of your duties, subject to and in accordance with applicable laws.

5. Place of Work

- 5.1 Your initial posting shall be in Bengaluru, Karnataka, India. However, depending upon exigencies of business, your services may be transferred or seconded by the Company in any capacity as the Company may desire from time to time, whether on a permanent or temporary basis, from:
- (a) One location to another; or
 - (b) One project to another; or
 - (c) The Company to a branch office, subsidiary, affiliate of the Company.
- 5.2 Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you shall be governed by the terms and conditions of service applicable to your category of employees in the new place.
- 5.3 You may also be required by the Company, to travel outstation or overseas from to time, to provide your services.



6. Leave Benefits

- 6.1 You shall be entitled to annual paid leave of 18 days per calendar year (the Company's calendar year is from 1 January to 31 December), such entitlement to be apportioned on a pro-rated basis for any part of a whole year served by you, based on your date of joining. Such leave shall be taken at a time or times convenient to, and as may be approved by, the Company.
- 6.2 You shall be entitled up to: (i) 12 working days' paid sick/casual leave during each year of service, and (ii) additional working days' paid sick/casual leave during each year of service in the event hospitalisation is required, provided that such leave and amount of days is certified by a doctor approved by the Company.
- 6.3 If you need to take sick leave, you shall immediately notify the Company by telephone/ email, and you shall deliver to the Company a medical certificate from a doctor approved by the Company or from a government hospital or clinic, or a medical specialist to whom you were referred by a doctor approved by the Company, certifying your physical condition.
- 6.4 You shall be entitled to paid paternity or maternity leave (as the case may be), childcare leave, if you so qualify, in accordance with the provisions of Indian law and/or the applicable leave policy of the Company.
- 6.5 The leave benefits you are entitled to are further regulated and explained in the respective policies issued/amended by the Company and/or ADA from time to time.

7. Confidentiality

- 7.1 As a consequence of your employment, you will have access to confidential information, whether marked 'confidential' or not pertaining to the Company or the ADA Group and its operations. You must always, while being employed by Company, and upon termination of the employment, maintain the highest degree of secrecy and shall not, directly or indirectly, use for yourself or use for, or disclose to, any person or entity any records, data and documents and such other information and details relating to the business of the Company and customers which may be known to you or confided in you by any means in the course of your employment with the Company, other than for the benefit of Company in the course of performing your duties under the Contract. You shall use your best efforts to prevent the unauthorised publication or misuse of any confidential information of the Company and / or ADA Group during the period of your employment with the Company. You also acknowledge that use of the confidential information of the Company and / or ADA Group contrary to the provisions of your Contract constitute, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. The Company and/or ADA Group shall, at all times, have the right to take all such actions as are deemed necessary to protect, preserve and/ or secure its confidential information, including requiring employees to return and / or destroy the Company's confidential information that is in the employee's possession.
- 7.2 The terms of this clause shall continue to operate and apply after the termination of this Contract without limit in time, but do not apply to (i) any use or disclosure authorised by the Company; (ii) any use or disclosure authorised or required by law provided that, immediately upon receiving any such order or request for disclosure, you shall inform the Company that a request for disclosure from a judicial, legislative or regulatory authority has been received and that the disclosure is legally required in your opinion, and provide the Company, where practicable, a reasonable opportunity to interpose an objection to such disclosure, take action to assure confidential handling of the confidential information, or take such other



action as it deems appropriate to protect the confidential information; or (iii) any information that is or comes into the public domain other than through your unauthorised disclosure.

8. Termination of Employment

- 8.1 Your employment may be terminated by either you or the Company by either party providing ninety (90) days prior written notice after the minimum service period is over, to the other party. During the minimum service period, you shall give one hundred and eighty (180) days prior written notice from the day of resignation. The provision of such notice by you is mandatory; in all instances of termination of employment by you. If the employment is being terminated by you (i.e., if you resign from the services of the Company, the resignation shall not be effective unless specifically accepted by the Company and the Company has a right to reject/not accept such resignation on such grounds as the Company deems fit. Unless such resignation is accepted by the Company, you will remain an employee of the Company. The Company reserves the right to terminate your employment prior to the end of the notice period and pay in lieu of such notice, gross salary, at its sole discretion.
- 8.2 The Company reserves the right to place you on garden leave or terminate your employment summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are guilty of misconduct, misrepresentation of any facts relating to business to the Company during the course of employment or negligence as per Company policy or guidelines or have committed any breach of this Contract and Company policy or guidelines.
- 8.3 Upon your termination, or as and when requested by the Company, you will be required to return all equipment and/or assets issued to you by the Company, in good working order on or before your last physical working date, failing which, the Company reserves the right to deduct the necessary amounts to replace and/or make good such equipment and/or assets, from any amounts payable by us to you.

9. Non-Solicitation

- 9.1 You shall not, during the course of your employment with the Company and for a period of two (2) years after the date of termination of your employment, whatsoever be the reason for the termination, directly or indirectly, hire, solicit, or encourage to leave the Company's employment, any employee, consultant, or consultant of the Company or hire any such employee, consultant or consultants of the Company who has left the Company's employment or contractual engagement within one year of such employment or engagement. You shall not solicit or entice or join as an employee or work on contract with the customers of the Company, for a period of two (2) years from the date of separation from the Company.

10. Personal Information

- 10.1 By accepting this offer, you consent to the processing of all or any of your personal data (including sensitive personal data and information) (collectively "**Data**") which includes collecting, recording, holding, organising, storing, modifying, using, manipulating such Data in conjunction with other data and disclosing such Data (in written or electronic form) provided to or obtained by the Company or ADA Group at the time of your joining or during the course of your employment with the Company, for any purposes related to or in connection with your employment. This foregoing consent includes disclosure of such Data:



- (a) to any company within ADA Group, any agent or third party nominated by ADA (within and outside Malaysia and India);
- (b) in order to comply with any legal obligation of the Company or ADA Group as part of any legal process;
- (c) to any statutory body, governmental or regulatory authority in exercising any functions conferred on them by or under any law.

10.2 You are required to notify the Company within seven (7) working days of any changes to your Data including surname, address, telephone number, marital status, names and dates of birth of your children and emergency contact details. Should you wish to make any changes to any existing Data, you may do so by getting on the HR Information System and filing the relevant request for change notification form. The Company or ADA will not be liable for any action, claims or penalties due to inaccurate or incomplete information provided by you. Your Data will be processed by the Company in accordance with applicable law and policies of the Company available on the Company designated portal/ website.

11. Intellectual Property

11.1 During the course of your employment:

- (a) You may invent, discover, develop, prepare or create works which are capable of being protected as Intellectual Property Rights, whether directly or indirectly during the course of your employment with the Company and/or the ADA Group, and agree and acknowledge that you owe a duty to the Company and/or ADA Group to further the Company's and/or ADA Group's interests.
- (b) You acknowledge that it is your responsibility to further the interests of the Company, therefore, you shall forthwith disclose to the Company all Intellectual Property Rights created, developed invented, or discovered by you, (whether alone or with any other Person or Persons) at any time whether before or after the date of your Contract, but during the course of your employment with the Company, whether capable of being patented or registered or not, and all such materials and information shall belong to and be the absolute property of the Company and in perpetuity. You hereby waive all your rights, including moral rights, on any copyright work originated, conceived, written or made by you (either alone or with others) in connection with the Business, during your employment with the Company and agree not to claim that any treatment, exploitation or use of the said works infringe such rights (including but not limited to right to be indemnified and right to object to derogatory treatment).
- (c) The parties shall not be required to execute a separate deed of assignment or any other agreement of such nature for assigning the Intellectual Property Rights to the Company. You hereby, without further consideration, perpetually transfer, assign, and convey all right, title and interest to such Intellectual Property Rights (including, but not limited to, any moral rights) worldwide that you may have or be entitled to under any law or equity whatsoever to the Company. The Company's rights herein associated with any such assignment shall not lapse for any reason whatsoever.
- (d) All rights, title and interest in any Intellectual Property Rights created, developed or prepared by you during your employment with the Company or arising out of or in connection with your employment, shall be deemed to be 'work for hire' and/ or inventions developed in the course of employment with the Company within the meaning of the copyright laws of all jurisdictions, including and without



limitation, India, and the Company shall be deemed to be the sole author thereof in all jurisdictions for all purposes.

- (e) At the request and expense of the Company (during his employment with the Company or after termination), you shall give and supply all such information data, drawings and assistance as may be required to enable the Company to exploit the intellectual property to the best advantage and shall execute all documents and do all things which may be necessary or desirable for obtaining patent or other protection for the Intellectual Property in such parts of the world as may be specified by the Company and for vesting the same in the Company or as the Company may direct.
- (f) You irrevocably appoint the Company to be the attorney in your name and on your behalf to sign, execute or do any such instrument or thing and generally to use your name for the purpose of giving to the Company (or nominee of the Company) the full benefit of the provisions of this clause and in favour of any third party a certificate in writing signed by (the Company or any director or the secretary of the Company) that any instrument or act falls within the authority conferred by this clause shall be conclusive evidence that such is the case.
- (g) Rights and obligations under this clause shall continue in force after termination of the employment in respect of intellectual property made during your employment and shall be binding upon your representatives.
- (h) For the purposes of this paragraph, "Intellectual Property Rights" shall mean intellectual properties owned by, used by, permitted to be used by or licensed by or to the Company and/or ADA Group and includes, any one or more of the following and all rights throughout the world in or arising out of (i) all Indian or international and foreign patents and applications therefore and all reissues, divisions, renewals, extensions, provisional, continuations and continuations-in-part thereof (ii) all inventions (whether patentable or not), invention disclosures, improvements, trade secrets, proprietary information, know how, technology, technical data and customer lists, and all documentation relating to any of the foregoing; (iii) all copyrights, copyrights registrations and applications therefore, and all other rights corresponding thereto throughout the world; (iv) all Internet domain names, universal resource locators; (v) all software (vi) all industrial property and industrial designs and any registrations and applications therefor throughout the world; (vii) all trade names, logos, common law trademarks and service marks, trademark and service mark registrations and applications therefor throughout the world; (viii) all databases and data collections and all rights therein throughout the world; and all moral rights of authors and inventors, however denominated, throughout the world.

12. Conflict of Interest

- 12.1 You must not, at any time during the tenure of your employment, engage in or venture into any kind of activities (business or non-business) that may be in conflict with ADA Group's interests or provide any form of assistance to, present or work, directly or indirectly, for ADA Group's competitors, suppliers, vendors, business partners, contractors or consultants. You are not permitted to use the Company's funds or resources or exploit the Company's or ADA Group's confidential information for your own personal advantage. Breach of this condition shall lead to immediate termination of your employment by the Company without any notice or compensation in lieu thereof.



- 12.2 You are required to notify us immediately if any of your family members (i.e. your spouse, parents, children, brothers, sisters and spouse of child, brother or sister) provide any kind of products or services to the Company or the ADA Group or is a competitor, vendor, business partner, contractor or consultant of the Company and you must abstain from participating in or making decisions on any deal involving your family members.
- 12.3 You will need to get the Company's prior written approval before assuming any opportunities for financial, political or personal gains that may be in conflict with ADA Group's interests. The details on "Conflict of Interest" are governed under ADA's Code of Conduct ("**Code**"). You are required to read and adhere to the Code.

13. Non-disparagement

- 13.1 You shall not (directly or indirectly) make any negative or disparaging statement or take any action which could adversely affect or be reasonably expected to adversely affect the reputation of the Company and its affiliates, their shareholders, directors, officers, employees and representatives, pertaining to your employment with the Company or the terms of your employment. Further, you shall not (directly or indirectly) make any statements (written or verbal, electronically including on social media, anonymously or otherwise) or cause or encourage others to make any statements (written or verbal, electronically, including on social media, anonymously or otherwise), which would defame, discredit, disparage or in any way criticise the Company and its affiliates, their shareholders, directors, officers, employees and representatives. You acknowledge that this prohibition extends to statements (written or verbal), made to anyone or through any medium, including but not limited to the media (including social media websites, Facebook, Twitter, LinkedIn etc.), current or potential investors, industry analysts, competitors, strategic partners, vendors, suppliers, licensors, employees, clients and third parties.
- 13.2 Notwithstanding the above, this obligation will not extend to any statements or disclosures required to be made by you under legal or regulatory requirements, during the course of any investigations, inquiries, proceedings, actions by regulators or governmental/ judicial/ quasi-judicial authorities, and you are not prohibited from reporting any violation to the regulators/governmental authorities.
- 13.3 The terms of this clause shall continue to operate and apply after the termination of your employment without limit in time.

14. Company Regulations

- 14.1 During your employment with the Company, you shall observe and comply with all of the rules, regulations, policies and directives of the Company/ ADA Group as may from time to time be made or given. The Company shall have the right to alter and amend the rules, regulations, policies and directives of the Company as well as any of the terms of your employment, including under this Contract, as it deems fit, and such alteration or amendment shall become fully effective and a binding term of your employment upon notification to you.



15. Miscellaneous

- 15.1 This Contract shall be governed by and construed in accordance with the laws of India and the parties agree to submit to the exclusive jurisdiction of Indian courts.
- 15.2 If any provision of this Contract is held to be invalid, illegal, or unenforceable for any reason, such invalidity, illegality, or unenforceability shall not affect the remaining provisions of this Contract, and this Contract shall be construed as if the invalid, illegal, or unenforceable provision had never been included.
- 15.3 This Contract and all of your rights and obligations hereunder are personal to you and may not be transferred or assigned by you at any time.
- 15.4 You agree that even after the cessation of your employment with the Company, you shall provide all reasonable assistance and cooperation to the Company, its counsel, or authorised representatives in any matter related to the Company's business or any legal proceedings in which the Company is or may become involved. Such cooperation shall include, but not be limited to, the provision of information, documents, and testimony as reasonably necessary.
- 15.5 Notices and all other communications contemplated by this Contract shall be in writing and shall be deemed to have been duly given when emailed to you, personally delivered or when mailed by registered or certified mail, return receipt requested and postage prepaid. In your case, notices shall be emailed to you at your personal email listed in our Company system or addressed to you at the home address that you most recently communicated to the Company in writing. In the case of the Company, mailed notices shall be addressed to its corporate headquarters, and all notices shall be directed to the attention of the Head of Human Resources.
- 15.6 In the event that you are found to be in breach of your obligations under this Contract, including but not limited to instances of absconding or engaging in other forms of employment without the Company's prior consent, the Company shall have the authority to notify your new employer, if applicable, or any relevant third party, about the existence and terms of this Contract. You acknowledge that the Company's right to notify the new employer or third party is an additional remedy and does not preclude the Company from pursuing other legal remedies available under this Contract or at law.
- 15.7 You hereby authorise the Company to deduct and set off from your salary or any other sums due to you, any amounts owed by you to the Company, including, but not limited to, overpayments, loans, advances, or any other indebtedness incurred during the course of your employment, to the extent permitted by applicable law.

16. Documents

- 16.1 Please note that your employment is subject to a successful security verification to confirm your background, identity and eligibility for employment in India. You shall submit all the documents listed in **Annexure-B** for the Company's verification within three (3) business days of your joining date.
- 16.2 If you fail to produce the required documentation on request, or if the Company receives any negative results from the background check / verification (as determined by the Company in its sole discretion), or if the aforementioned conditions are not met, then, notwithstanding anything to the contrary, any offer of



employment by the Company may be withdrawn and if already accepted, the Company may terminate your employment with immediate effect without notice or any payment in lieu of notice.

By affixing your signature hereto, you confirm that you have:

- (a) read and understood the contents of this entire "Contract" along with the annexures;
- (b) had an opportunity to review the same with professional counsel before acceptance; and
- (c) voluntarily accepted all the terms and conditions contained herein.

The contents of this Contract are confidential and you shall not disclose the terms of this Contract to any third party in any manner whatsoever.

We look forward to a mutually beneficial and rewarding long term association with you.

Cordially yours,

Priscilla Nathan

Head of Human Resources

Acceptance

I, _____, agree to accept the employment on the terms and conditions mentioned in this Letter Form of Contract of Employment.

Signature:

Date:



Annexure-A

Job Description – Duties & Responsibilities

- a) Collaborate with cross-functional teams to identify and define business problems that can be solved using data analysis and modeling techniques.
- b) Collect, clean, and preprocess large and complex datasets from various sources to ensure data quality and integrity.
- c) Apply statistical analysis, machine learning, and data mining techniques to extract meaningful insights and patterns from data.
- d) Develop and implement predictive models, algorithms, and statistical methodologies to solve business problems and improve decision-making.
- e) Build and deploy machine learning models and algorithms at scale, ensuring efficiency and accuracy.
- f) Communicate findings and insights to technical and non-technical stakeholders through data visualizations, reports, and presentations.
- g) Collaborate with software engineers and IT teams to integrate models and algorithms into production systems.
- h) Continuously monitor and evaluate model performance, identify areas of improvement, and implement necessary adjustments.
- i) Stay up to date with the latest advancements in data science, machine learning, and artificial intelligence to drive innovation within the organization.
- j) Mentor and provide guidance to junior data scientists and analysts.

And

Such other duties and responsibilities as may be reasonably assigned to you from time to time by your line manager.



Annexure 'B'

Documents required at the time of joining

We request you to submit scanned copies of the following documents:

- (a) All educational certificates including mark sheets in full;
- (b) Relieving letter and service certificates (if employed previously);
- (c) ID proof / Address Proof: Passport & /Driver's license / Election ID Card / UID;
- (d) Particulars of blood group and any medical allergies;
- (e) Proof of last drawn salary (Pay Slips) if employed earlier; and
- (f) recent passport sized photographs.

The Company reserves the right to request for any additional documents to be submitted along with the above or at any time during the term of employment.



MAHATMA GANDHI VIDYAMANDIR

6th Floor, K.B.H. Dental College & Hospital,
Panchavati, Nashik - 422 003
0253-2628143/144
www.mgv.kbhgroup.in

Ref.No.MGVN/1501-M/2023-24

Date :31/07/2023

APPOINTMENT ORDER

[NON-GRANTED
PURELY TEMPORARY]

To,
Ms. Mandwade Rina Pandharinath
A/p - Tekali, Tal. - Malegaon,
Dist. - Nashik

(Open)
M.Sc.

Sub. :- Appointment to the Post of Lecturer in Mathematics.

In response to your application, you had applied for the post of **Lecturer in Mathematics** (Non Granted Course), I am pleased to inform you that the Management has appointed you on the said post in **M.S.G. Arts, Science & Commerce College, Malegaon-camp, Dist. - Nashik.**

Your appointment is subject to the following terms and conditions :-

1. The aforesaid post has arisen for a short period. Accordingly, your post and appointment is purely temporary in nature and for fixed period. Your appointment shall commence from **01/08/2023** and cease on **30/04/2024**; but it may be terminated at any time earlier without any notice and without assigning any reason; without payment in lieu of notice. Your services will automatically come to an end on the said date. No notice will be required for termination of your services at the end of your original period of appointment.
2. Your appointment is temporary on Consolidated Pay Rs. 10,000/- (Fixed) per month
3. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
4. You shall produce the originals and submit certified true copies of relevant testimonials such as Aadhar Card, PAN Card, Birth Date Certificate, Marksheets, All Eligibility Certificates, Experience Certificates, Change of name Certificate (if any), two passport size photographs etc. before joining your duties.
5. You shall be a full-time employee of the institute/college and shall not engage yourself in any work, profession or employment outside this agreement. Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the Management.
6. Your appointment may be terminated at any time, by either side / party by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
7. Your appointment shall be terminated without notice, if it is proved that the information given by you in your application is false and / or a Degree or any other certificate or document submitted by you are forged or tampered with.
8. You shall submit your joining report to the Management immediately after joining your duties. If your acceptance is not received in time or you failed to join within stipulated period i.e. within seven days from receipt hereof, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.

Copy to :-

The Principal,
M.S.G. Arts, Science & Commerce College,
Malegaon-camp, Dist. - Nashik




[Dr. PRASHANT V. HIRAY]
GENERAL SECRETARY
MAHATMA GANDHI VIDYAMANDIR
PANCHAVATI, NASHIK-3



MAHATMA GANDHI VIDYAMANDIR

6th Floor, K.B.H. Dental College & Hospital,
Panchavati, Nashik - 422 003
0253-2628143/144
www.mgv.kbhgroup.in

Ref.No.MGVN/1501-K/2023-24

Date :31/07/2023

APPOINTMENT ORDER

[NON-GRANTED
PURELY TEMPORARY]

To,
Ms. Shewale Priya Gokul
A/p - Vajirkhede, Tal. - Malegaon,
Dist. - Nashik

(Hindu-Kunbl)
M.Sc.

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2. Your appointment is temporary on Consolidated Pay **Rs. 10,000/- (Fixed)** per month.
3. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
4. You shall produce the originals and submit certified true copies of relevant testimonials such as Aadhar Card, PAN Card, Birth Date Certificate, Marksheet, All Eligibility Certificates, Experience Certificates, Change of name Certificate (if any), two passport size photographs etc. before joining your duties.
5. You shall be a full-time employee of the institute/college and shall not engage yourself in any work, profession or employment outside this agreement. Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the Management.
6. Your appointment may be terminated at any time, by either side / party by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
7. Your appointment shall be terminated without notice, if it is proved that the information given by you in your application is false and / or a Degree or any other certificate or document submitted by you are forged or tampered with.
8. You shall submit your joining report to the Management immediately after joining your duties. If your acceptance is not received in time or you failed to join within stipulated period i.e. within seven days from receipt hereof, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.



Copy to :-

The Principal,

M.S.G. Arts, Science & Commerce College,
Malegaon-camp. Dist. - Nashik

[**Dr. PRASHANT V. HIRAY**]

GENERAL SECRETARY
MAHATMA GANDHI VIDYAMANDIR
PANCHAVATI, NASHIK-3

(Through Regd. Post with AD)



भारत सरकार, गृह मंत्रालय
Govt of India, Ministry of Home Affairs
कार्यालय पुलिस उप महानिरीक्षक, ग्रुप केन्द्र, केरिपुबल,
OFFICE OF THE DIGP, GROUP CENTRE, CRPF
हिंगना रोड, नागपुर (महाराष्ट्र)-440019
HINGNA ROAD, NAGPUR (MAHARASHTRA)-440019
Phone No. 07104-297724/7588392303
E-mail ID-diggcnagpur@gmail.com



No. R.II-3/2023-EC-VI

Dated, the 28 Aug.' 2023

To,

Roll No. 7208005867
Suryawanshi Govind Valmik
S/o Shri Suryawanshi Valmik Karbhari
At-Kankrale, Post-Karanjgavhan
Taluka-Malegaon, Distt-Nashik
Maharashtra-423105
Email-govindvsuryavanshi@gmail.com
M/No. 8600259038

Subject :- **OFFER OF APPOINTMENT FOR THE POST OF SUB-INSPECTOR (GENERAL DUTY) IN CENTRAL RESERVE POLICE FORCE.**

As a result of successfully qualifying SI/CPOs Examination-2022 conducted by Staff Selection Commission (SSC) and completion of the recruitment process at various stages, you have been allotted for enlistment in CRPF. Accordingly you are provisionally selected for appointment in CRPF as Sub-Inspector (General Duty). The post is purely temporary but likely to be continued in future.

02. The Pay Scale of Sub-Inspector (General Duty) as per 7th CPC lies in the Pay Matrix Level-6 (Rs. 35400-112400/-) and classified as Group "B" (Non-Gazetted), Non-Ministerial post. In addition to this, you are entitled to Dearness Allowance and other allowances as admissible to the Central Govt. employees from time to time and Ration Money/other allowances & benefits as admissible to the CRPF personnel.

03. The other terms and conditions of appointment are as under:-

- (a) The post is combatised and purely temporary but likely to be continued. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons, on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
- (b) The appointment carries with the liability to serve anywhere in India or outside the country, if required.

Contd. P/2

- (c) On joining this organization you will be governed by CRPF Act-1949 and CRPF Rules-1955 and other recruitment rules notified/amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the department from time to time.
- (d) You will be required to undergo basic training at any of the Training Institutions of CRPF. If you are not able to undergo/complete the training successfully, your services are liable to be terminated.
- (e) If you intend to resign from service before completion of 10 years of regular service you shall be required to refund to the Government the total cost of training charges imparted to you in the Force or a sum equal to three months' pay and allowances received by you prior to the date of your resignation, whichever is higher. However, the appointing authority is fully competent to accept or reject request for Discharge/Resignation from service on merits.
- (f) On joining the post offered you must meet the eligibility conditions and suitable for the post in all respects under provision of the relevant recruitment rules.
- (g) The CRPF has no liability in case of any injury/incident/accident occurred during the transit/journey period for joining the Force.
- (h) On appointment to the said post, you will have to undergo basic training of specific period. In case you sustain any injury during the period of basic training and you are declared as permanently incapacitated for service in CRPF, your services will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules, 1965.
- (i) After your appointment, your character and antecedents, other relevant documents will be verified from concerned civil authority and adverse remarks if any received, your services will be terminated without assigning any reason.
- (j) The services of candidate are liable to be terminated if there is prima-facie proof of having indulged in any malpractice during any stage of examination.
- (k) In case any candidate found ineligible or suppressing facts on any ground at any time, before or during or after selection/appointment, his/her candidature/services are liable to be terminated without assigning any reason.
- (l) On joining the post offered, authenticity of the Educational/DOB/Domicile/Caste Certificates, produced by you shall be verified from the concerned issuing authority. In case of any discrepancy found or malpractice noticed at any stage, your services are liable to be terminated, apart from initiating action against you as per law.

Contd. P/3

- (m) The offer of appointment is initially for the post of SI (General Duty) subject to fulfilling all eligibility conditions including medical fitness.
- (n) You will be entitled to pay and allowances/pension benefits under NCPS (New Contributory Pension Scheme) implemented vide GOI, Ministry of Finance, OM No. F.1 (7)(2)/2003/TA/11 dated 07/01/2004. As per existing instructions an amount equal to minimum of 10% of your Basic Pay and DA per month will be deducted towards this scheme.
- (o) You will not be entitled for reimbursement of any expenditure for the journey from your place of residence/home town to the place of joining.
- (p) In case you do not report by the date made to you date mentioned at Para-4 below, the offer of appointment will be deemed to have lapsed automatically and no correspondence whatsoever will be entertained/made.
- (q) In case of OBC personnel the appointment is provisional and is subject to the community certificate being verified through the appropriate authority. If verification reveals that the claim of the candidate belonging to OBC or not belonging to the Creamy layer is false, the services shall be terminated forthwith without assigning any reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false OBC Certificate. Only valid OBC Certificate is required.
- (r) The findings/opinion of the recruitment medical board is valid for one year from the date of fitness to join the service provided you are medically fit. If you join the service after validity period of recruitment medical, you will be examined by CRPF medical officer for any disease/deformity that might have arisen after the recruitment medical. You will be permitted to join duty only after declaring medically fit by the CRPF Medical officer.

04. If you accept the offer of appointment on the terms and conditions mentioned above, you should report for duty to **THE DIGP, GROUP CENTRE, CRPF, HINGNA ROAD, NAGPUR, MAHARASHTRA-440019 on or before 28/09/2023 (Repeat before the forenoon of 28/09/2023)** with original copies of the following documents, in original:-

- (i) Matriculation Certificate mentioning Date of Birth therein, issued by the recognized School/Education Board.
- (ii) Intermediate, Degree and any other technical qualification certificate.
- (iii) Caste certificate for Central Government Service issued by the appropriate authority, in case you belong to SC/ST/OBC Category (Creamy/Non Creamy layer) with domicile certificate/Ex-Serviceman certificate/NOC (If applicable)/Certificate of Riot Victims (If applicable).
- (iv) No objection Certificate/Discharge Certificate from previous employer, if any.

Contd. P/4

- (iv) No objection Certificate/Discharge Certificate from previous employer, if any.
- (v) Pre-verification form enclosed with this offer of appointment be filled up properly and got attested/ signed by the authorities as mentioned in the form.
- (vi) 10 (Ten) copies of recent passport size photograph.
- (vii) Passbook and Cheque book of Savings Account opened in any **State Bank of India** Branch in your name with ATM facility for drawal of Pay and Allowances.
- (viii) A sum of Rs. 5,000/- (Rupees Five Thousand only) for depositing as Mess Advance in addition to sufficient amount for your personal expenditure.
- (ix) Light beddings and clothing as per requirement.
- (x) Your 05 photocopies of PAN Card, Aadhaar Card and Voter ID Card, Saving Bank Account Passbook (Joint account in case of married-with Govt. servant as primary account holder).
- (xi) Complete particulars of next of kin with proof of age/ date of birth & address for filling of various nomination forms/documents are required.

Encl.:-01 leaf


(G. D. Pandharinath)
Commandant
GC CRPF Nagpur

CERTIFICATE OF CHARACTER

Certified that I have known Mr./Mrs./Miss
Son/Daughter/Wife of Mr..... for the last
years months and that to the best of my knowledge and belief he/she bears
reputable character and has no antecedents which render him/her unsuitable for
government employment.

2. Mr./Mrs./Miss..... is not related to me.

Place:-

Date:-

Signature
(Designation)
(Must be a Gazetted Offices)

I am satisfied about the reliability of the person who has given the above
certificate of the character.

Place:-

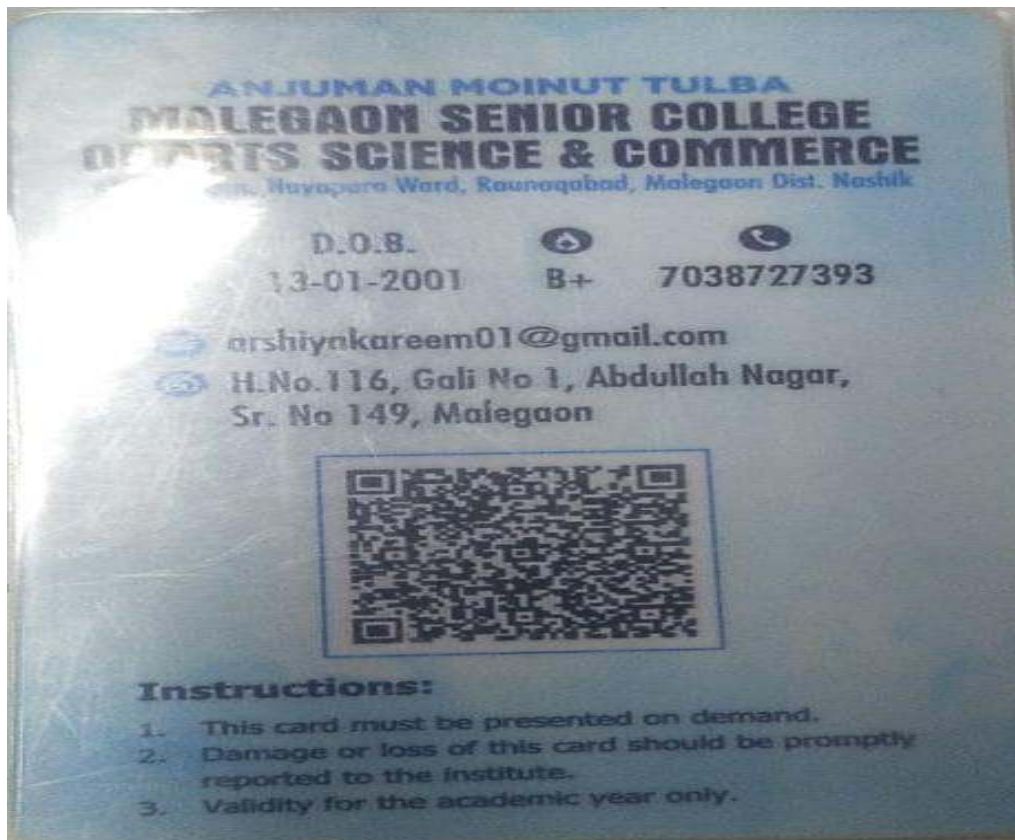
Date:-

Signature
(Designation)
(District Megistrate for
Sub- Divisional Megistrate
or their Superior Officers)

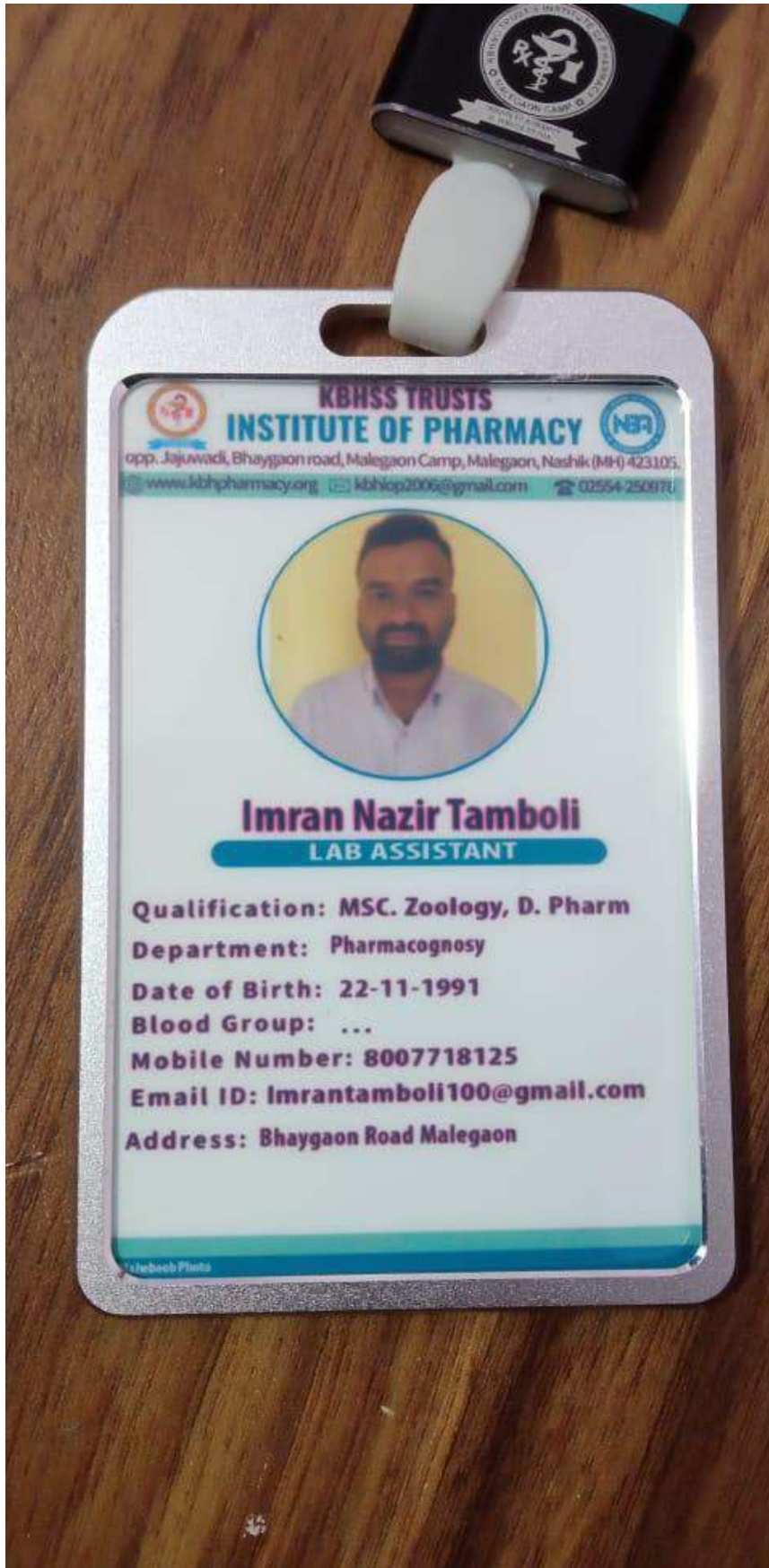
Round Seal



Miss Mansi Ahire



Miss Arshiya Ab. Kareem



Imran Nazir Tamboli



ANJUMAN IMDADUT TULBA

Arts, Commerce & Science Night College

Pharmacy Nagar, Malegaon, (Nashik) 423203



Principal



ANJUMAN IMDADUT TULBA
ANJUMAN
انجمن امداد تلبا
مفتی نوری انصاری

STAFF
2024-25

**SANA ABDUL
HAFEEZ ANSARI**

Designation : Assistant Professor

📞 7249664718

D.O.B.: 17-02-2000

Aadhaar No. : 7068 6748 7235

✉️ sa7122860@gmail.com

🏠 Sr No. 132 P No. 51 Golden Nagar
Malegaon, Dist. Nashik

Sana Ansari

Appointment Letter

Mrs. **Nita Ghule**

Add: - Yashodha Apartment, 2nd floor, Kaneri Bhiwandi Kalyan - 421301

Subject: Appointment as Educator – General Science

Dear,

Nita Ghule, following your acceptance of the job offer which you accepted on 10th Aug 2023, we would like to confirm your appointment with **Great Step Success Pvt. Ltd.**, as an Educator – General Science. Your employment is subject to the terms and conditions listed below.

Joining Date: 10th Aug 2023.

Your work place: - TIKKAR OFFICE, 1st Floor, Swapnurti CHSL, near Ganapati mandir, rambaug lane - 4, Kalyan West - 421301

Work Timings

Your work timings are from 12:00 PM to 06:00PM, Monday to Saturday, and timely travel to office is required. Sunday is weekly off subjected to work load, you might have to work on certain holidays and that will be compensated later as Comp-off. 1 leave per month as sick leave is permitted rest all leaves shall be unpaid.

Salary: - Your monthly net salary is Rs. 15,000/-.

Work Responsibility: - Taking Lectures, Making Notes and Questions related to the subject you are appointed for.

Miss. Nita Ghule



MAHATMA GANDHI VIDYAMANDIR

6th Floor, K.B.H. Dental College & Hospital,
Panchavati, Nashik - 422 003
0253-2628143/144
www.mgv.kbhgroup.in

Ref.No.MGVN/1091-J/2023-24

Date :14/08/2023

APPOINTMENT ORDER

[NON-GRANTED
PURELY TEMPORARY]

To,
Ms. Pawar Ankita Vijay
A/p -Varhane, Tal. - Malegaon,
Dist. - Nashik

(O.B.C.-Hindu-Kunbi)
M.Sc.

Sub. :- Appointment to the Post of Lecturer in Zoology.

In response to your application, you had applied for the post of Lecturer in Zoology [Non Granted Course], I am pleased to inform you that the Management has appointed you on the said post in Karmaveer Bhausaheb Hiray Arts, Science & Commerce College, Nimgaon, Tal. - Malegaon, Dist. - Nashik.

Your appointment is subject to the following terms and conditions :-

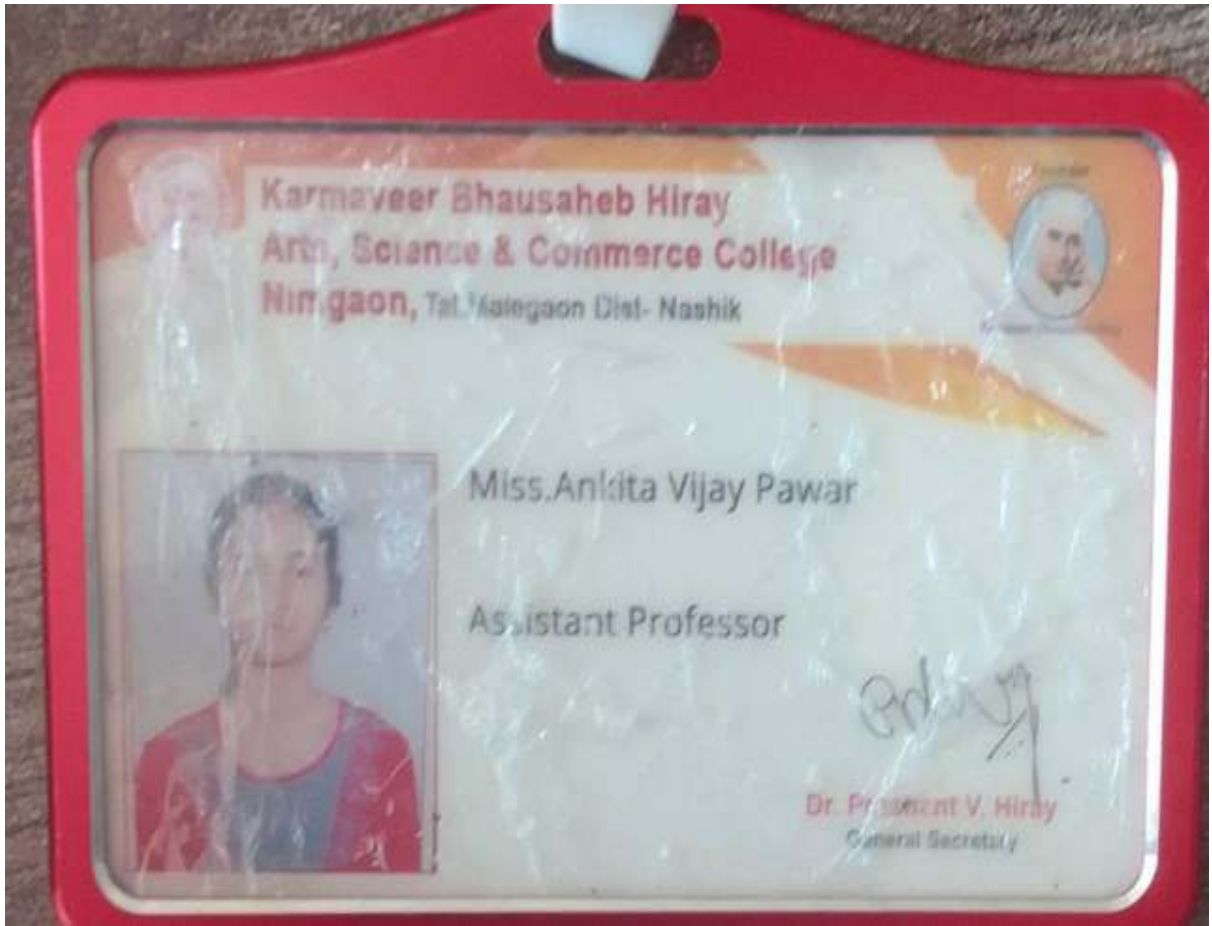
1. The aforesaid post has arisen for a short period. Accordingly, your post and appointment is purely temporary in nature and for fixed period. Your appointment shall commence from **01/09/2023 and cease on 30/04/2024**; but it may be terminated at any time earlier without any notice and without assigning any reason; without payment in lieu of notice. Your services will automatically come to an end on the said date. No notice will be required for termination of your services at the end of your original period of appointment.
2. Your appointment is temporary on Consolidated Pay **Rs. 12,000/- (Fixed)** per month.
3. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
4. You shall produce the originals and submit certified true copies of relevant testimonials such as Aadhar Card, PAN Card, Birth Date Certificate, Marksheets, All Eligibility Certificates, Experience Certificates, Change of name Certificate (if any), two passport size photographs etc. before joining your duties.
5. You shall be a full-time employee of the institute/college and shall not engage yourself in any work, profession or employment outside this agreement. Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the Management.
6. Your appointment may be terminated at any time, by either side / party by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
7. Your appointment shall be terminated without notice, if it is proved that the information given by you in your application is false and / or a Degree or any other certificate or document submitted by you are forged or tampered with.
8. You shall submit your joining report to the Management immediately after joining your duties. If your acceptance is not received in time or you failed to join within stipulated period i.e. within seven days from receipt hereof, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.

To,
Shri. Koli Sir

Copy to :-
The Principal,
Karmaveer Bhausaheb Hiray Arts, Science
& Commerce College, Nimgaon, Tal. - Malegaon,
Dist. - Nashik



[**Dr. PRASHANT V. HIRAY**]
GENERAL SECRETARY
MAHATMA GANDHI VIDYAMANDIR
PANCHAVATI, NASHIK-3



Miss. Ankita Pawar



VADP'S Arts, Science & Commerce College
Shirsondi, Tal. Malegaon (Nashik)



Principal



Name : Deore Rutuja Sharad
Designation : Asst. Professor
Qulaification : M.Sc.SET
Department : Chemistry
Date of Birth : 09/07/2000

Address : A/p. Shivaji Chowk, Dabhadi
Tal. Malegaon Dist. Nashik
Mob. : 7888259631
Blood Group : A+
E mail : rutujadeore29@gmail.com



RAJASTHAN SHIKSAN PRASARAK MANDAL

**ARTS, COMMERCE &
SCIENCE COLLEGE,
Malegaon**



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BHAVANA GANESH WADGE

Qua. : M.Sc.

Dep. : CHEMISTRY

Des. : Assistant - Prof.



Principal



RAJASTHAN SHIKSAN PRASARAK MANDAL'S

**ARTS, COMMERCE &
SCIENCE COLLEGE,
Malegaon**



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SHIVAM RAVSAHEB DESALE

**Qua. : M.SC
Dep. : ARTS
Des. : Assistant - Prof.**




Principal